

HPREC NEWS

*Fun, friendship, service, memories for members of the
Bay Area Hewlett-Packard Retired Employees Club, Inc.*



Hewlett Packard
Enterprise

Agilent Technologies

KEYSIGHT
TECHNOLOGIES

Nov 2020

Issue: #133



HPREC President's Message *By Bernard Bruand*

A new fiscal year is starting, although we didn't see much of 2020 due to the lockdown. Let's hope 2021 will be much better for all of you. However, there may be a silver lining to the Covid-19 impact on the Club. We are working hard at changing and adapting to the new normal. Covid's impact will be felt for a long time, and some of the new ideas will stay afterwards. Time to innovate.

HPI is not expected to have employees work again in HP buildings before summer 2021. Keysight in Santa Rosa is also closing two buildings until 2022 and will use this time to renovate; employees will continue to work from home. I am sure there are more of such decisions.



We just welcomed the three new Board members: Dale McAtee, David Karwowski and Homer Wong. See results of elections in this issue. Thanks to all members who voted. We are wishing all the best to the current Board members leaving this year: thanks to **Nadine Melanson** and **Oscar Lombardi** for their contributions. Oscar has been with us for six years and drove the Membership and Nominations. Nadine has been with us for three years and is leaving us for family reasons. We wish her all the best on that front. She was our Liaison for Agilent and Keysight as well as Communication Committee Chair.

Innovations: We used the lockdown to **develop** and **deploy** the new **myHPREC** membership and events management system. Thanks to all the 500 + members who already renewed online (as of Oct 19). Overall, the transition went very smoothly. Printed forms and invoices were mailed to members who didn't renew yet. This is a costly exercise, mailing cost more than \$500, and we hope in future years members will mostly renew online to save work and cost. Next year should be extremely easy to renew online. Remember, the legacy HPREC system will be offline as of Dec 1, and if you didn't renew then, you will lose access to key areas (Newsletter, online Directory, Discounts/ Benefits). See Tech Team article.

Looking at 2021, we don't see a possibility to have the Spring Fling in person. We hope the Picnic can take place as announced earlier. We booked Cuesta Park for Saturday, June 26, 2021 and will have the prizes normally available at the Holiday Luncheon we cancelled for December 2020.

The Board decided to develop other solutions to offer value to our members, and we just **purchased a Zoom license** for the year. The objective is to offer replacements and addition to **Holiday Luncheon** and **Spring Fling** with remote events and presentations.

This would be accessible to more members than in person, which mainly benefits local Bay Area members. Since this is a brand-new initiative, and we just started fast development, the communication will mainly be by email and on the website. So, it is important we have an email address for you if you want to be informed. Newsletters are published every two months and can't be used for quick turnaround events. If we don't currently have your email, send me an email and we'll get you set up – it's that simple. **All these events on Zoom will require online registration** on our website, so be sure you reset your password and get access to **myHPREC**, or you will not be able to register. First event date is not set yet but will be in Nov/early Dec. We may also use Zoom breakout rooms to enable small groups to meet during an event, a bit like tables at Holiday Luncheon.

Let me know what type of breakout you would recommend. Some examples: our hikers/walkers, former division colleagues, friends, etc. We can create many rooms so there is flexibility for you to mingle with a few friends as part of an event. Send me your ideas and let me know if you would like to lead a breakout room. Thanks.

Feel free to contact me with any suggestions, comments or offers to help at ba.president@hpretirees.org.

Calendar of Events

Upcoming Activities, Events, Trips and Volunteer Opportunities

This table combines information about all the Club's social gatherings into an easy-to-use format that is sorted by date. Scan this list, check off the ones you want to attend, and be sure to add them to your calendar.

Type	Date and Time	Description and Location	Sign-up Deadline
<div> <div>↵</div> <div>2021</div> <div>↴</div> </div>			
Walk	Jan 20, 10 am – 2 pm	Lucy Evans Nature Center Walk	See Page 10
Drop-in Lunch \$	Jan 26, 11:30 am – 2 pm	Jake's of Saratoga	See Page 9
Drop-in Lunch \$	Feb 23, 11:30 am – 2 pm	Jake's of Saratoga	See Page 9
Drop-in Lunch \$	Mar 30, 11:30 am – 2 pm	Jake's of Saratoga	See Page 9

View the current Events/Activities Calendar on [myHPREC](#)

(<https://hpretirees.org/myhprec/activities/calendar-of-events/>)

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Membership Report *By Oscar Lombardi, Membership Chairperson*

Hello everyone and welcome to November's HPREC Membership update.



Welcome Members! I would like to extend a warm welcome to the following:

NEW member who joined our Club during August and September 2020: **David Barkman** (joining from the Massachusetts Club).

REJOINED: **Robert Sanocki**.

The HPREC Club Membership stands at 500 (as of Oct 19). We thank all members who support and previously supported our Club.

Membership Renewal:

- I would like to thank all of you who have renewed your Club membership, which started in mid-August and formally on Sep 1 with the ONLINE RENEWAL process in our new Membership solution. At the time of closure of this publication, 500 people renewed online, THANK YOU!
- If you have not yet renewed, please do so by Nov 30, so your information can be included in our annual print directory.
- **In order to reward members that renewed by Sep 30**, the Club's Board offered an **HP Envy printer** (a donation from HP) and a **\$50 GIFT CARD** to **TWO lucky Club members** using a random selection program among all renewals received/postmarked by Sep 30, 382 members in total.



Congratulations to Club member **Ray Cookingham**, the winner of the HP Envy 7155 photo printer, enjoy your new gadget!!!, and congratulations to **Sharon Gantman** and **Margaret M. Wilson**, who were the lucky winners of a \$50 gift certificate each.

Help us increase membership! Please remember that the Club is as strong as its membership, so we continue to encourage all of you to think of friends and/or ex-colleagues who worked at least 10 years at one of the companies (HPI, HPE, Agilent, or Keysight) that form our Club but are not yet members of HPREC. If someone worked for an acquired company and was granted service credit with one of the four companies listed and is not sure if they qualify, ask us. A positive word from you on the benefits of being a member may just be what is needed to convince them to join. As usual, here are some tips and an incentive to help you with the task. Thank You!!!

- Utilize our **INFORMATIVE BROCHURE** for recruiting. It highlights the key activities and benefits that come with being a member of HPREC. It's available on the **Error! Hyperlink reference not valid.** <https://hpretirees.org/myhprec> website. Click *Club Brochure* in the **About** tab at the top menu bar. Please print out some copies and give them to your HPI, HPE, Agilent or Keysight former employee friends (*remind them they only need 10 years of service and do not need to be receiving retiree benefits from their former company*).

So, please, let's go out and talk to your friends and increase our membership level! You will be doing the new member and the Club a real favor. Thank you!

If you have not yet renewed your membership, I encourage you all to read the Tech Team's article on membership renewal, where you'll find extremely helpful info!!

Last but not least, you may remember that my tenure in the Club ended on Oct 31, 2020. I'd like to thank you all for your support during these wonderful six years serving our members.

HPREC Board of Directors – New Members *By Oscar Lombardi – Nominations Chair*

I am delighted to inform you that **Paul Hsia, David Karwowski, Dale McAtee** and **Homer Wong** been confirmed to the HPREC Board of Directors starting on November 1, 2020.

Paul Hsia (HP - 27 years) – continuing on Board from 2018

Paul joined HP in May 1980 in the Stanford Park Division, where he served as an instrument test technician, later becoming the team's test supervisor. In 1990, Paul started his IT engineering career in the Corporate Real Estate IT department. Four years later, he moved to Corporate Collaborative Computing, where he created and supported several corporate-wide applications and systems. In 1996, he joined the newly formed organization called Web Enterprise Services (WES) as the IT Service Manager, managing 26 HP organizations' accounts to enabling and supporting their web presence during the infancy of the internet boom.



During the last six years of his HP career, he moved to HP.com Operations as the Infrastructure Manager, where he was involved in creating a robust infrastructure that scaled 800% as HP's internet traffic grew. He retired from HP in June 2007.

After he retired from HP in July 2007, he took on the Global Operations Manager responsibility at Verizon Enterprise Solutions in San Francisco, supporting online operations of some of the biggest brands, retailers, airlines, hotel chains, and banks in the world. In Paul's last four years at Verizon, he was also responsible for the Global Change Management role and created corporate-wide document systems and organization. He retired from Verizon in May 2016.

Paul is happily married for 45 years with three adult children. He loves home and yard work projects and cruising around the world as a customer of his cruise and travel agency. Paul also wrote a couple of biographies and books about business services. He is currently serving on the HPREC Board.

David Karwowski (HP - 32 years)

David joined HP in 1983 starting out in SF12 selling PCs and printers to resellers in Northern California. Two years later, he moved into marketing with the Commercial PC Division in Sunnyvale where he helped launch the new Vectra PC and had several marketing manager roles over the next 10 years. In 1996, there was an opportunity with the Commercial PC Division in Grenoble, France, where David moved to become the Worldwide Business Development Manager working with HP's largest accounts. While based in Grenoble, he learned a lot about French wines while a member of the HP wine club.

Upon returning to the U.S. in 2000, David joined the North American PC Marketing Center in Cupertino. After the merger with Compaq, he took a role in the Personal Systems Group as Americas Region Strategy Manager to lead a number of initiatives to improve and optimize the organization. In 2014, HP offered the first Phased Retirement Program and, after 32 years with HP, David decided it was a good time to take the offer, and he retired in 2015.

Since retiring, David joined the Rotary Club of Los Gatos and has been active in numerous projects supporting the community and also serves as Chairman of the club's Scholarship Board. David has also been active with HPREC as a hike leader. He enjoys traveling, is a fan of Opera San Jose and continues to appreciate French wines.

Dale McAtee (HP - 29 years) 1983-2012

Dale McAtee joined HP's Southern Sales Region in 1983 as an HP3000 Customer Engineer and Network Specialist. 1988 found him in Cupertino's Network Marketing Center supporting HP3000, HP9000 and PC networking products. After that, he worked in various technical and marketing support jobs for HP NewWave, Dashboard for Windows, HP NetServers and HP Pavilion Desktop PCs. Dale was often sent out to work with magazine reviewers, manning trade

shows, and resolving key customer issues whether it be a class issue at a reseller or making a house call to fix Bill Hewlett's Vectra PC.

Dale enjoys ham radio, pub trivia and fixing friends' and family's PCs and mobile devices. Dale and his wife Maria live in an Eichler home in Cupertino and are both active with the HPREC hiking group and Parrothead (think: Jimmy Buffett) organizations.

Homer Wong (HP 34 years) - 1979 - 2007 and 2014 - 2020

Homer joined HP in 1979. During his first 28 years at HP, Homer enjoyed a series of management and executive positions with increasing levels of responsibility. Career highlights include General Manager of the Americas Direct Marketing Organization, Director of Americas HR, and Director of the Cisco Strategic Alliance.

After leaving HP in 2007, Homer joined the financial services industry, where he was the Vice President of Retail Sales and Business Development for First Tech Federal Credit Union. He also joined the Board of HPREC and assumed the role of liaison to HP when Carol Nakamoto termed off the Board.

Homer rejoined HP in 2014 as part of the Global Delivery team within the Talent Enablement organization. When HP split, he went with HPE and as part of the Leadership and Development team, he delivered professional and leadership classes both virtually and face to face. Homer also specialized in partnering with the business HR teams to develop and deliver custom leadership programs. He retired a second time in 2020, and has agreed to rejoin the HPREC Board and again assume the HP, HPE, and First Tech liaison role from Carol.

Homer earned his Bachelor's degree in Computer Science from UC Berkeley. Homer also serves on the Board of CEN (Center of Excellence for Non-Profits), an organization dedicated to building the leadership of non-profits.

Homer lives in Belmont, CA, is married and enjoys golf and his grandchild.

HPREC Dental Plan Update *By Steve Mar (Delta Dental Liaison and HPREC member)*

HPREC HMO group plan rates will NOT change. DeltaCare USA is a dental insurance plan available to **current/active HPREC members who live in California.**

COST: The effective dates: January 1, 2021 - December 31, 2022

HMO	2021-22 Qtr. Rates
Enrollee	\$97.20
Enrollee + 1 dependent	\$153.52
Enrollee + 2 or more dependents	\$220.87



You may enroll in the HMO plan at any time. Delta Dental usually takes about a month to process your enrollment, and you should receive your membership card by the first of the FOLLOWING month. Your dentist's office will be notified of your enrollment during this period.

WHO TO CONTACT: Call Delta Dental's Contact Center at 800-422-4234 for assistance with the HMO plan. For general questions regarding enrollment and continued coverage eligibility, or if you have any issues, refer to our Club's Dental Plan web page at <https://hpretirees.org/myhprec/resources/dental-plan/>.

If your issue is not resolved by Delta Dental, email our Club liaison at ba.dentalplan@hpretirees.org.

LATEST - Updated info since last newsletter.

<https://hpretirees.org/myhprec> - (Our Club's new website, maintained by HPREC volunteers)

HOT NEWS on "new" home page:

- o **KEY RENEWAL DATES** – Sep 1 – Nov 30. If you've renewed, THANKS! If not yet, we encourage you to complete your Club membership renewal by **Nov 30**. Read the Tech Team article in this issue with helpful tips and our offer to help...*posted Aug 24*
- o **HP Inc OPEN ENROLLMENT** – ends Oct 30; go to hpcontinuum.com for details...*posted Sep 24*
- o **LITTLE BASIN** destroyed by fire – our Hot News section on the **new** website is more like a blog, where new postings are added at any time...*posted Sep 4*

BASICS - Complete BASIC information about the HP-related websites is:

- 1) in the front pages of your annual Member Directory or
- 2) on the Club's website, under **Web Intro**, in **Resources** tab. It is not fully repeated in the newsletter.

hpcontinuum.com – HPI maintained website for news, benefits, contacts, discounts including Passport Dining. HPI retirees are encouraged to join this valuable resource (see Passwords section). One very good reason is this is one of the ways they communicate when the annual HP Retiree Benefit Fairs will be held in October. You should have received a postcard from HP in early September that said to visit the **hpcontinuum.com** website that shows Oct 20-21 as their virtual events.



hpalumni.org - HP Alumni Association (HPAA)...an independent member-supported association of former HP, HPI, and HPE employees, and current employees in the process of leaving. Operated by volunteers. Not officially endorsed or supported by any company. **Very helpful** to those who would benefit from getting periodic updates on health insurance information and Q & As from fellow former employees, especially around Annual Enrollment time!

Reminder: HPREC is a social club. HP Alumni is focused on timely benefit information, resource for historical data, career resources, contacts, and opportunities to pose questions. Be a part of both HPREC and HP Alumni Association! You can join the HPAA at www.hpalumni.org/join. Membership is free.

passportdining.com - PASSPORT DINING Discount Card

Access info in Passwords (next page). Please note: **Agilent** and **Keysight** are not eligible for these Passport discounts. If you venture out, seek heated outside dining.





Passwords Guide

Here's the list of helpful websites, what they offer, and reference to Usernames and Passwords.

Program	URL	Username	Password
HPREC – “new” myHPREC website	https://hpretirees.org/myhprec (click on Membership tab, <u>View/Update Member Info</u> link in top menu bar to update personal information)	Username or email	You create
HPI (Discounts area, incl Passport U, choose Retiree Discounts link): -Health & Wellness -Apparel -Automotive -Dining & Grocery -Education -Electronics -Entertainment -Financial Fitness -Flowers & Gifts -Home & Garden, etc.	hpretirees.savings.beneplace.com Note: To find discounts for Monterey Bay Aquarium , once on this site, type in Monterey Bay Aquarium in search bar, click on <u>Reveal Code</u> (copy it, then go to website and paste it in before checking out). Code changes approx. every month. Process for Disneyland , click on <u>Get Offer</u> .	Your email	You create
HP Continuum (News, Benefits, Discounts incl Passport U and Disneyland, Contacts)	hpcontinuum.com	You create	You create
HPE (HPE retiree programs and services)	leavinghpe.com	Access information is provided by HPE	
HPE (Retiree Discounts, incl Passport U)	hperetirees.savings.beneplace.com		
HP Branded Merchandise	hpstore.com click on HP Partner	n/a	tohppartner
Passport Unlimited (dining discounts) call Passport at 1-800-410-4211 if needed	passportdining.com Code: hpway	You create	Your card number

Contact **Carol Nakamoto** at CarolsCorner@hpretirees.org or call me (phone number in Directory) if you need help with a website (except HPAA).

Tech Team Update – Membership Renewal *By Carol Nakamoto, Tech Team member*



To those who renewed already: **WELCOME BACK!** We appreciate all who renewed online on our NEW website, <https://hpretirees.org/myhprec>. It took a bit of effort and hand-holding for some -- we were glad to assist. As stated earlier, it will be much easier next year. Once we get through the renewal season this year, we'll highlight some features in future issues.

Tips:

- Visit the Online Directory to make sure your data is correct and complete. Log in, hover over **Membership** tab in top menu bar, then select **View/Update Member Info**. Once info is verified, go to **Online Directory** tab, select **Member Listing** to verify information displayed is how you want it.
- Delete old bookmarks; bookmark new website URL; jot down your chosen password.

We started with 849 members in August; the number of members who have renewed as of Oct 19 is: 500. Six weeks to go.

To those who have NOT yet renewed: This year's renewal season which began in mid-Aug for early renewal and officially on **Sep 1** will end on **Nov 30**. *We appreciate your cooperation in completing your renewal by Nov 30.*

By now, you may have received several emails asking you to renew online, and have received a paper invoice mailed to your home approx. **Oct 10** asking you to complete the 2021 Membership Renewal Statement on the back. Renew online if you can, and send in a personal check if you choose not to pay by credit card. Otherwise, please return the completed renewal statement and check ASAP.

Having difficulty? Please reach out to ba.membershipchair@hpretirees.org to ask a question or seek help by setting up a **phone** conversation to walk you through where you may be having issues...it's a lot of reading but important to follow.

Reminder tips:

- Read the **September newsletter Tech Team article** for helpful tips on renewing – viewed on the old website <https://hpretirees.org/hprec> (Remember, the last newsletter issue available on old website will be November 2020. Going forward, future issues will be password-protected and only available on the new website.)
- Those who do NOT have an email or choose NOT to provide it to HPREC will NOT have access to the member-only pages on the new website. You must choose **ONLINE+PRINT** as your membership option to receive hardcopy/printed newsletters mailed to your home. If you have an email address, we suggest you provide it to enjoy the full experience of our new offerings...we do not share it, and you do not need to list it in the Online Directory.

Need assistance? Don't be shy, contact us!

- Renewing password.
- Selecting payment preference – sending in personal check...or by credit card; remember to click **SUBMIT** button.
- Renewing when adding your email address for the first time.
- If don't renew by Nov 30, what happens? Visit this link on new website to see impact of when you renew: <https://hpretirees.org/myhprec/2020/08/04/key-renewal-dates-sep-1-nov-30-2020/>.
- Refer to **FAQs** on home page (in top banner of new website) – there's some very helpful information, trust us.

We all look forward to our post-Covid lives when we can offer activities and events again, which is the true value of membership. So, hang in there with us, renew, and you'll be all set to re-engage when this nightmare is over.

Thanks!

Drop-In Lunch

Jake's of Saratoga

See You Next Year!

We miss getting together, and we *HOPE* to finally resume our monthly drop-in lunch in January. If you want to be on the list to get an email about *IF* we are resuming, please send your name and email address to Pat Fausett at pat.fausett@sbcglobal.net

Jake's of Saratoga, 12175 Saratoga Sunnyvale Rd., Saratoga on **Tuesday, Jan 26, 2021** at 11:30 am. Anyone is welcome at this no-host lunch. But be sure to receive our email confirmation before heading to Jake's on Jan 26!

Until then, enjoy your holidays and stay safe!

Future Dates

Tuesday, Feb 23, 2021

Tuesday, March 30, 2021



No reservations needed.

*Directions: Take Highway 280 to De Anza Boulevard, turn south toward Stevens Creek, pass Prospect Road, turn right onto Oak Creek Lane to enter the parking lot at 12175 Saratoga Sunnyvale Rd., Saratoga.

Hikes in Jan 2021 Compiled by John McCabe

Upcoming Activities

Please note: If pandemic regulations change and we must cancel the January event, we will notify those who have signed up.



Lucy Evans Nature Center - Palo Alto Baylands Walk

	Wed. Jan 20, 2021, 10 am
	No rainout date
	Free
	John McCabe 650-328-3472 Gary Ruppel 650-888-2144
	About 2 miles
	Easy
	Flat on gravel walkways
	Dogs on a leash are allowed.
	Yes
	At the beginning and end of the walk.
	Water and sunscreen. The weather may be breezy along the bay, so dress accordingly.

As part of our new COVID-19 protocols, walkers must sign up on our NEW [myHPREC](https://hpretirees.org/myhprec) (<https://hpretirees.org/myhprec>) website in advance and supply their emergency contact information electronically. This is necessary to avoid close contact on the day of the walk and to make sure the maximum number of walkers for each session is 10 (including the walk leader).

Meet at the parking by the Lucy Evans Nature Center, 2775 Embarcadero Rd. From Highway 101, the Bayshore Freeway, take Embarcadero Road northeast (toward the airport) until it ends; go left at the “T” intersection and past the Duck Pond. When you see a sign on the left that reads: “City of Palo Alto Lucy Evans Nature Center,” park in the lot across from it.

Map: <http://bit.ly/HPREC-Baylandswalk>

We’ll start at the Lucy Evans Nature Center and walk along the creeks and sloughs by the airport and golf course looking for birds and other wildlife.

- * Walks will be limited to 10 participants in each group (including the Leader).
- * Masks are required, and we will separate by six feet.
- * Prior website registration is required (see details on page [11](#)).

HPREC Walks and the COVID-19 Pandemic Protocols *By John McCabe*

Due to the COVID-19 pandemic, HPREC suspended hikes, walks, Done-in-a-Day volunteer events, and other social activities months ago. Starting in January, we will resume what were called “lite hikes” and are now called “walks.” Resuming regular hikes, Done-in-a-Day volunteer events, and other social activities will wait until later.

We will follow new protocols for our walks:

- Walkers should not carpool with others who are not from the same household.
- Each member can invite one guest to join us.
- All walkers must wear masks throughout the walk.
- All walkers must maintain the appropriate social distancing. Please keep 6 feet from fellow walkers.
- Each walking group will be limited to 10 people, including a walk leader.
- Walkers must sign up in advance on our NEW [myHPREC \(https://hpretirees.org/myhprec/\)](https://hpretirees.org/myhprec/) website register and supply their emergency contact information electronically (see below for more details about the signup procedure). This is necessary to avoid close contact on the day of the walk and to make sure the maximum of number of walkers for each group is 10 (including the walk leader).
- Please do not show up at the site of the walk without proper advance registration.

Look for a flyer in this issue about our January 2021 walk. Hope you can join us!

Walks Signup Procedure (New!) *By Steve Mar*

The HPREC technical team has created a new process for signing up for HPREC events. It is web-based. Here are the details:

To sign up for a walk or hike, go to [myHPREC \(https://hpretirees.org/myhprec/\)](https://hpretirees.org/myhprec/)

1. Click on **Login** under the **Login/Logout** in panel to the right.
2. Using the **Calendar** on right side column, go to the date of the event and click **red date number**.
3. Event details will appear on the screen.
4. Scroll down to **Bookings** section and select which Walk Session you want to sign up for by clicking **Spaces** box. Also select the number of attendees (including yourself).
5. Enter **Attendee 1** as yourself with your full name.
6. Enter the next **Attendee #** with his or her full name.
7. The HPREC member's full name and email address will be displayed as information only.
8. Enter the **Member Phone Number**
9. Enter the **Emergency Contact's** full name and **Phone Number**.
10. Click “**Non-Responsibility Declaration...**” check box.
11. Click **REGISTER FOR EVENT** black button and **Booking Successful** message will appear.
12. You will receive a **Booking Confirmed** email message.

For Event FAQs, go to FAQs from the top menu bar and review the FAQs under 4. Events (includes Activities).

Sympathy By Bernard Bruand



Summaries below are extracts from obituaries; you can access full obituaries on the net using the links provided. We do not add content out of respect for families who have written the obituaries.

HPREC member Bob Picha

Our dear friend Bob Picha passed away this morning Monday, Aug 24, 2020. He was surrounded by his family in the house he bought in Sunnyvale in 1963. He was 97 years old.

A graduate of Georgia Tech and a WWII veteran who fought in the Pacific from New Guinea to Japan (a true member of the greatest generation).

He worked for Parker Pen in Wisconsin before coming to HP where he managed the machine shop and equipment services department.

He was a true gentleman, fair and honest and gained the respect of everyone who ever knew him. I first met him in 1966 and feel honored to be considered a friend. Most of all he was a great friend, business partner, golfing buddy and one of the nicest guys I ever met. I will miss him a lot.

Submitted by Norm Tarowsky



Keith Irwin

It is my sad duty to announce the passing of Keith Irwin, who some may remember worked with us at HP OED from 1979-1983. He was also my best friend and partner in crime for 41 years.

HP was his first job after graduating with his MS in Physics and Electrical Engineering from the University of Delaware. After Hewlett Packard. Keith had a number of successful positions, culminating as a co-founder of Altos Solutions in 2004, an Oncology-focused EMR vendor that was successfully purchased by an arm of Google Ventures in 2014.

After this, Keith retired, focusing on travel abroad and shuttling between his two residences in Pleasanton and Laguna Beach. Keith loved music and was a former member of the long-running Delaware band Whale while in college, which is still going strong with second- and third-generation members. Keith also produced four years of successful theater with the Quantum Dragon Theater in San Francisco.

We saw many concerts, hosted many parties, and had many adventures across countries and continents.

Keith battled complications from cancer for 5 years, only really being slowed down after a flare-up in June. He passed away at home on Friday, August 21, surrounded by his immediate family.

Keith is survived by his wife Jane, his son Ian, and his daughter Allison (my godchild). He leaves a legacy of laughter, compassion, and wisdom, and a huge community of friends and admirers.

Submitted by Brad Basler, Director, Mechanical Hardware Engineering, Omnicell Corp.



Donald Fitch, December 18, 1932 - August 7, 2020

Don was born in Tipton, Iowa. He served in the Army from April 1953 through 1956, and continued as a reservist until 1961. Soon after, he moved to Colorado, where he graduated from the University of Denver. He went on to have a long career with Hewlett-Packard in Colorado Springs and Santa Rosa. He moved back to Colorado Springs after retiring. He is survived by his ex-wife Sue Fitch of Colorado Springs, son Greg Fitch of Sebastopol, CA, daughter Christa Popham of Colorado Springs, and several grand kids. No services are planned at this time. In lieu of flowers, donations may be made to the Alzheimer's Association.

Published in Press Democrat from Aug. 26 to Aug. 30, 2020.

<http://bit.ly/HPREC-2011-01>



Gabriel Rivera, Jan 4, 1974, Aug 15, 2020, age 46

Gabriel Rivera passed away peacefully after a sudden and short battle against a very debilitating Medullary Cancer of the thyroid. He leaves behind his loving adoring parents, Cheryl Hostetter and Raj Patel, cherished wife Barbara Rivera. He graduated from Rancho Cotati High school where he excelled in his studies, later attending American River College and continued his studies at the Santa Rosa JC. Growing up, Gabe played team sports, baseball and basketball in his youth - they were his favorite sports including football. He was employed at HP, then Agilent Technologies as an IT analyst and his most recent employment was at Keysight Technologies where he was a highly valued employee by all his colleagues. Prior to that, he worked as a Senior Administrator for Housing with the

Kashia Band of Pomo Indians of the Stewarts Point Rancheria, where he facilitated procuring grants for new housing and securing homes for the needy.

Gabe loved life and people. He was an avid lover of nature and respected the varied and interesting fauna and flora of Sonoma County. He looked forward to the start of the abalone and salmon/crab season. Gabe was a natural artist, using specialized equipment created hand crafted one of a kind bolo ties, earrings and necklace pieces out of his salmon colored abalone shells, each piece was beautifully crafted and unique. He was an amazing cook and loved grilling vegetables and baby back ribs and tri-tip on his BBQ. He loved baking desserts. He created his own BBQ rubs and sauces for grilling meats and seafood. Gabe enjoyed working in his vegetable garden.

He was an entertaining conversationalist and we all had lively discussions on different topics. Gabe's favorite place to visit was Hawaii and in particular the Garden Island of Kauai. He was enthralled by its natural beauty, the phenomenal vistas, the majestic mountains, challenging hikes and the Pacific Ocean with its pristine waters of different hues of blue, aqua, and green colors. Gabe would cajole the family members to venture out snorkeling and we would be in the warm inviting ocean waters for hours. He rejoiced in the serenity, peace and harmonious nature of Kauai's people and its natural setting.

Gabe was a tall, handsome man who exemplified honesty, truth, love, compassion, fun times and laughter. He made quiet an impact on every person that he met. Friends referred to him as a gentle giant. He savored life to the fullest and saw goodness in everybody. He was kind, humble, nonjudgmental, unconventional, beautiful, and loving and he affected every person that came in his life. In the summer months, Gabe and his family as well as friends enjoyed dancing and listening to live music and the myriad Wilson family hosted winery events.

Please direct your memorial honoring Gabe to Sutter Hospice, 110 Stony Point Rd., Santa Rosa, 95401.

Published in Press Democrat from Aug. 28 to Aug. 30, 2020.

<http://bit.ly/HPREC-2011-02>



HPREC Member William "Bill" Allshouse 2/2/1925 to 4/16/2020

William "Bill" Allshouse passed away peacefully at age 95 with his wife Donna and children Douglas, David and Patty Soto at his side. Bill was born in Youngstown, Ohio. One month after graduating from high school he left to serve our country in WWII. He worked for his father and took over the family business, Allshouse Carburetor and Ignition Service in Youngstown. In August of 1964 he moved his family to Santa Clara, CA. After working at various automotive shops, he joined Hewlett-Packard first in maintenance and then at the HP Garage in Palo Alto and Sunnyvale. He retired at age 65 with 15 years of service. After retirement he and Donna explored the United States and Nova Scotia in their motorhome. Bill also was a member of the Western Star Lodge No. 21 of the Masonic Order in Boardman, Ohio

Bill leaves Donna, his wife just shy of 74 years of marriage, 3 children, 4 grandsons and 10 great grandchildren.

In lieu of flowers, donations can be made to Lucile Packard Children's Hospital in Williams's memory. Other memories and condolences can be left on-line at the following link

<http://bit.ly/HPREC-2011-03>



Becky Blair, Born March 13, 1956. Died August 1, 2020 at age 64 of Covid related complications. She is survived by her sisters, Sharon Farr, Hanford, CA, Michelle Blair-Weeks, Santa Rosa, brothers Terry Blair, Ukiah, and Ron Deghi, Sebastopol, and numerous nieces and nephews. Becky was employed for many years by Agilent Technologies.

A celebration honoring her life will be held at a later date.

Published in Press Democrat from Sep. 1 to Sep. 2, 2020.

<http://bit.ly/HPREC-2011-04>



Jeanette Marie Enos, Nov. 8, 1951 - Sept. 8, 2020, Resident of Santa Clara

We mourn a very special lady. Always with a smile and a positive attitude Jenny lost her eight-year battle with cancer. She is now in heaven with dad and mom (Robert and Joan) our sister Terri and nephew Brian. Jenny threw herself into everything she did. G.A.A.(Girls Athletic Assc.) sports woman of the year for 1970. What a swing she had. Many years at Hewlett Packard. Dancing at Arthur Murray studio where she met her best bud Tommy. And no one could out do her lemon meringue pie. Jenny's shining star and love of her life was her daughter Samantha. They were two peas in a pod.

Along with Samie, Jenny is survived by her siblings: Mickey (the late George), Mimi, Barbara, Bill (Frankie), Mike (Vickie), and Jim (Diana). Numerous nieces and nephews, brother-in-law Tom and dear friends Sheri and Georgyne. Per Jenny's request no services will be held. Hugs and Love Jenny, we'll miss you, Jeanette.

Published in San Jose Mercury News/San Mateo County Times on Sep. 20, 2020.

<http://bit.ly/HPREC-2011-05>



Barbara Z. Josephson, June 25, 1949 - September 7, 2020, 71

For eight years, she courageously fought the fight of Primary Progressive Aphasia (PPA). This disease robbed her of her ability to talk and write but she always communicated with a big smile on her face.

She was a graduate of Montgomery High School and Santa Rosa Junior College.

Barbara worked as a project manager for many years at Hewlett Packard in Idaho and Santa Rosa, and was a caretaker at Becoming Independent.

She so enjoyed birthday celebrations, holiday gatherings and any family time. Barbara was outgoing with an adventurous spirit and, before her illness, stayed very active. She liked hiking, being at the coast, camping, and loved trying new recipes. Some of her passions were owls, whales and nature in general. She enjoyed traveling for business or leisure, which took her places like Sweden, Malaysia and Holland.

Barbara leaves behind her daughter, Dawn Barrett. Our family would like to thank Cloverdale HealthCare and Heartland Hospice for their care and compassion during this time. Our tears are shed because we will miss you so but dearest Barbara, you may be gone from here on earth but you will always be in our hearts. You are now in the grace of God and with so many family members who made the journey before you.

May you forever rest in peace with the Lord. God broke our hearts to show he always takes the best.

Donations, if you desire, can be made to the Dementia Society of America, Coast Walk, or an organization of your choice.

Published in Press Democrat on Sep. 23, 2020.

<http://bit.ly/HPREC-2011-06>



William Ward Sutton, July 4, 1953 – Sept 25, 2019, 66

William succumbed to cancer at his home in California. He was born to Robert and Ann (Ward) Sutton on July 4, 1953 in Salt Lake City, Utah.

Ward graduated from East High School ('71) and attended the University of Utah. As a youth, Ward excelled in baseball, football and skiing. He was a born athlete and always strived to do his best in life. He was a beautiful skier to watch and loved his racing years.

On September 1, 1982, he married Marie Pierre Colyn in Salt Lake City, Utah. They met while working for Steiner Corporation in Salt Lake City where Ward's extensive career in IT began. His line of work took him not only all over the United States but also abroad, through various assignments with companies such as Lotus Development, IBM, Intel, Compaq and Hewlett Packard. He also dabbled for a few years as a private contractor working with PG&E, SPAWAR, LAPD and Wells Fargo, which hired him as a team member in 2002. With Wells Fargo, Ward would ultimately design and implement their mobile banking application that he was genuinely proud of and boasted about frequently. He had been looking forward to a much deserved and anticipated retirement in 2019 when he received devastating news that curtailed the long-planned event of another phase of his life.

Ward's passion in life was spending time with the "blonde" as he called his wife, while they were camping, fishing, mountain biking, hiking and traveling throughout the United States and abroad. Ward's other passion included marinating and barbecuing meats as well as trying out new recipes he found on the Internet. He was a phenomenal cook having learned the art of marinating and grilling meat from his father.

Ward had an infectious sense of humor and wit always focusing on the lighter side of life with a smile on his lips, a twinkle in his eyes, and a good chuckle or belly laugh that would burst free from deep within his soul. Ward's motto in life was "Lower your expectations" when life was overwhelming. To know Ward is to remember that he cared deeply about others and wanted to fix injustices or be part of a solution that would bring a much desired positive outcome for all parties involved. He lived life to the fullest and meted out big bear hugs as needed to those who were receptive. He had a big heart filled with goodness, compassion and empathy for others who struggled in life. He was the real deal.

Ward is survived by his loving and devoted wife, Marie; his brothers, Randy (Pam) of Ohio and George (Annie) of Utah; his sisters, Suzann (Michael) of Utah and Robyn of Texas. He was always good for a laugh.

Published in San Francisco Chronicle from Sep. 22 to Sep. 27, 2020.

<http://bit.ly/HPREC-2011-07>



William R. Seibert, November 19, 1944 - September 21, 2020, Resident of Los Gatos

William was born in Cincinnati, Ohio, the fourth child of Harold and Gertrude (nee Kern) Seibert who are both deceased. Bill is survived by his wife, Susan, and his daughters, Kristine Bazan of Monte Sereno, her husband Guy, and Sarah Seibert of San Jose. His grandchildren Joaquin and Carmen Bazan also survive him. His sister, Ann Bergmann (Dr. Donald) of Maderia, Ohio survives him. His two brothers, Joseph and F. James are deceased. Bill is survived by his sisters-in-law, Sue Rolfes of Cincinnati, Ohio and Betty Seibert of Mason, Ohio and his sister-in-law and brother-in-law, Kristine and Cameron Close of Fredonia, Ohio as well as numerous nieces and nephews.

Bill graduated from University of Cincinnati with a degree in Electrical Engineering. He was an active member of Phi Kappa Theta Fraternity as well as several honorary societies. He earned an MBA degree from Arizona State University, while employed at Motorola. Starting in the 1970's, Bill was part of the early days of Silicon Valley where he was employed by many startups, Intel, AMD, and Hewlett Packard. He was a member of the Achievers' Circle at Hewlett Packard for several years before his retirement.

Bill loved long drives exploring California, historical non-fiction that allowed him to share arcane facts (much to his daughters chagrin) and a good Irish coffee.

Bill was a member of Holy Spirit Church in Almaden Valley. A private family funeral mass has already been held. If a donation is being considered, please remember Bill's Alma Mater, Elder High School, 3900 Vincent Avenue, Cincinnati, Ohio 45205

<https://www.elderhs.org/giving> or Sacred Heart Community Services, 1381 S. First Street, San Jose, California, 95110
<https://sacredheartcs.org/donate/> . The Seibert Family wishes to thank their friends and relatives for their support and prayers during this difficult time.

Published in San Jose Mercury News/San Mateo County Times on Oct. 3, 2020.

<http://bit.ly/HPREC-2011-08>



Sheldon L. "Bob" Shaw, January 19, 1933 - September 20, 2020, Santa Cruz

A private committal is planned for Mr. Sheldon Shaw who passed away peacefully at his Santa Cruz home following complications he had suffered from a stroke. Born in Los Angeles and raised in San Francisco since the age of 3, he was 87 years old. Affectionately known to all his family and friends as Bob, he served his country in the US Air Force as a non-commissioned officer during the Korean War. Following his service in the Air Force, he earned his Bachelor's Degree from the University of San Francisco and began a career in the tech industry that spanned over 40 years.

During that time, Bob worked for early Silicon Valley stalwarts such as IBM and Hewlett Packard before branching out as an independent consultant. He and his loving wife of 58 years, Marguerite, were long time residents of San Jose, before retiring to Santa Cruz 21 years ago.

Bob was an aficionado of classic cars, especially Corvettes. Many fond memories will be shared of the cross-country vacations traveled along Route 66 and the road trips north into Canada driving in one of Bob's Corvettes. Bob also was an avid traveler, often taking trips abroad with his wife and good friends.

In his younger years, Bob ran the Bay to Breakers race in San Francisco, enjoyed cycling on his road bike, and sharing special times with his family on their boat on the Sacramento Delta. Just prior to his suffering a stroke, Bob was an active member of his writing group and was in the process of penning a science fiction novel which will be published posthumously.

He is survived by his wife Marguerite Shaw, his son and daughter-in-law, Jim and Peggy Shaw; his son Michael Shaw; grandchildren, Caterina, Bianca, and Michael Jr. along with numerous nieces, nephews, and many loving extended family members. His sister, Debbie Anderson preceded him in death 10 years ago.

He will be laid to rest in a private ceremony at California Central Coast Veteran's Cemetery in Seaside. Any kind acts of charity can be made in his memory to the Organization of Autism Research (researchautism.org).

Published in Santa Cruz Sentinel from Sep. 29 to Oct. 4, 2020.

<http://bit.ly/HPREC-2011-09>



Robert William Peters, Jan. 5, 1940 - Sept. 22, 2020, Resident of Los Altos

"Bob" as he was known by his grandchildren passed away on a beautiful fall day surrounded by his family.

Bob was born in San Jose to Kathleen and William Peters. Growing up in San Jose among the fruit orchards and rural life. Bob often worked along with his father at his plumbing and construction company; however, the sudden death of his father when he was 14 changed the course of his life.

He went on to Santa Clara University to study electrical engineering. After graduation he began his ROTC commitment in the Army. Two months into his army training, he married his high school sweetheart, Carol. Bob was assigned to Fort Monmouth, N.J. to work in the Satellite division of the Signal Core.

After his Army commitment, Bob attended the Harvard Graduate School of Business. Upon graduation, he headed back to the West Coast to work for Hewlett Packard in the Frequency and Time Division. A couple years later he moved to Stanford Research Institute (SRI) where he worked for ten years developing the cable and telecommunications systems. During his tenure at SRI he consulted internationally.

Bob was an avid sportsman. He could be seen weekly running in the hills of Rancho San Antonio Park. He loved downhill skiing, on his favorite mountain, Squaw Valley. He also enjoyed hiking and particularly delighted in circumnavigating the Tahoe Rim Trail. One of his memorable adventures was hiking the Tour Du Mont Blanc in Switzerland with his two buddies. Bob enjoyed adventure travel with his wife and friends here and abroad. Above all else, his love was Lake Tahoe.

Throughout his life Bob supported the Jesuit educational institutions that shaped his intellectual and moral development. He was on the Board of Regents at Bellarmine College Prep and President of the Alumni Council. Following this he became a Trustee for Santa Clara University. Bob saw education as a way to improve the lives of those less fortunate, supporting the Jesuit Nativity School for middle-school children and Cristo Rey High School. He also served on the Catholic Charities Board of Directors.

Bob was a member of the Knights of Malta, a charitable organization which serves the poor and the sick in the community. To summarize Bob's life, he was, in the Jesuit tradition "A Man for Others," with his gracious, enthusiastic, thoughtful and loving way of working with others. He mentored many people and shared his professional expertise in fund development. Bob leaves behind his wife, Carol, of 59 years, children William (Lauren), Steve (Lucy), Carrie Lorton (John), and grandchildren Will, John, Sophie, Andrew, Olivia Peters, Katie and Kendall Lorton.

The family would like to thank staff of Kensington Place and Pathways Hospice for their loving care of Bob.

In lieu of flowers, please consider: Catholic Charities, 2625 Zanker Road, San Jose, CA 95134 or Ignatian Scholarship (financial assistance for middle income students), Santa Clara University, 500 El Camino, Santa Clara, CA 95053.



HPREC Member Raymond H. Spoelman, Jr., May 26, 1930 - July 14, 2020, Resident of Fremont, CA

Raymond is survived by his wife Jean-Marie, their children Michael, and his wife Patti, Stephen and Eileen. Grandfather to 5; Tanya, Cory, Samantha, Gina and Brett. Great-grandfather to James and Evan. He was preceded in death by sons David and Kevin. Retired from the US Navy with rank CWO4, and Hewlett-Packard. He enjoyed motorcycle riding, 49ers, golf, the daily puzzle page, PBS, and weekly lunches with his HP retiree friends. He was especially grateful for granddaughter Gina, who had cared for, and looked after him. A private service will be held for Raymond.

Published in East Bay Times on Jul. 26, 2020.

<http://bit.ly/HPREC-2011-11>

To place a notice or provide information about HP/Agilent/Keysight retirees that you know, please email Bernard Bruand at ba.sympathy@hpretirees.org or refer to the HPREC Membership Directory for his phone number or mailing address.

URLs in this Sympathy section are case sensitive.
