

Nov 2019

CIRCA 1984

HPREC President's Message By Bernard Bruand

FY19 just closed, and we are now in FY20. Time flies.

Have you renewed your membership? If you have not renewed before Nov 1, you have lost your opportunity to win a \$50 gift card; but remember, if you don't renew timely, your name may not appear in the yearly directory we print in February. Please renew by Nov 16 to avoid us needing to send you a reminder invoice.

If you are not sure you have renewed, send an email to: <u>ba.membership@hpretirees.org</u>. It avoids you paying twice and our treasurer processing a refund. Thanks.

Nomination and Vote for the Board:

I am pleased to announce **Chuck Sieloff** is our new board member. See results of the voting on page <u>4</u>. Welcome Chuck, who brings a long experience at HP and other social activities. Some of you may remember he organized the visit at Avenidas, Palo Alto for HPREC members.

Carol Nakamoto was re-elected to the Board and will continue in some of her current roles in the Club. Thanks, Carol for a long-term and continuing contribution to the Club

Holiday Luncheon: Registration is open for our Dec 10 event. We will use the new system for payment which doesn't use PayPal, as members had many issues with PayPal. The new web page is simpler and confirms immediately if your payment has been received. So far, we have not seen any issue or any negative feedback from our members. We think this new process is a good improvement. But let us know what you think.

Don't forget to reserve by Nov 25 if you don't want to pay \$5 more. There will be a special gift for each participant to celebrate the last event of our Club's 40th anniversary. We hope to see many of you join us at David's Banquet Center in Santa Clara.

Dental Plan: Thanks to **Steve Mar** who continues to manage the relationship with the Delta Dental HMO plan, which will stay at the same price thru 2020 (four years without increase). See Steve's article on page <u>6</u>.

HP Retiree Benefits Fair: As every year, HPREC was present at the HP Benefits Fair in Palo Alto, and we met many new potential members. Thanks to all the HP retirees who came to visit us. We are still in recruiting mode to keep membership up as much as possible.

After the **Golf** activity which stopped a few months ago, we are now closing the **Bowling**, too, for lack of participants. See short article in the issue.

We wish you a Happy Thanksgiving and hope to see many of you at the Holiday Luncheon on Dec 10.

Feel free to contact me with any suggestions, comments or offers to help at <u>ba.president@hpretirees.org</u>.



Issue: #127

Calendar of Events

Upcoming Activities, Events, Trips and Volunteer Opportunities

This table combines information about all the Club's social gatherings into an easy-to-use format that is sorted by date. Scan this list, check off the ones you want to attend, and be sure to add them to your calendar.

Type Date and Time Description and Loc			Sign-up Deadline	
Hike	Nov 12, 10 am – 2 pm	Palo Alto's Foothills Park	See Sep'19 issue	
Trip \$	Nov 13, 8:15 – 5 pm	Marin County Civic Center Cancelled		
Hike	Nov 20, 10 am – 2 pm	Los Gatos Creek Trail Lite Hike See Sep'19 issue		
Drop-in Lunch \$	Nov 26, 11:30 am – 2 pm	Jake's of Saratoga	See Page <u>13</u>	
Hike	Dec 3, 10 am – 2 pm	Stevens Creek County Park	See Page <u>14</u>	
Holiday Luncheon \$			See Page <u>12</u>	
		David's Banquet Center		
Volunteer	Dec 12, 9:30 am – 1 pm	St. Anthony's Padua Dining Room	See Page <u>11</u>	
		2020		
Hike	Jan 14, 10 am – 2 pm	San Francisco Tiled Stairways &	See Page <u>15</u>	
TIIKC	Jan 14, 10 am -2 pm	Lands End Hike		
X 7 1 (T 15 1 4	RAFT Volunteer & Processing	See Page <u>11</u>	
Volunteer	Jan 15, 1 pm – 4 pm	Center		
			See Page <u>15</u>	
Hike Jan 22, 10 am – 2 pm		Cooley Landing Park Lite Hike		
Drop-in Lunch \$	Jan 29, 11:30 am – 2 pm	Jake's of Saratoga	See Page <u>13</u>	

Online Events Calendar: Go to <u>www.hpretirees.org/hprec</u> and click on **Calendar of Events**.

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Membership Report By Oscar Lombardi, Membership Chairperson

Hello everyone and welcome to November's HPREC Membership update.

Welcome Members! I would like to extend a warm welcome to the following:

<u>NEW</u> members who joined our Club during August and September 2019: Judith (Judy) Paulson, Larry Rush, Louis Sivo, Arthur (Art) Hart, Stephen (Steve) Andrews, and Ashley O. Weerpass.

<u>REJOINED</u>: Ruby Chow and Betty Sox.

The HPREC Club Membership stands at 886. We thank all members who support and previously supported our Club.

Membership Renewal:

- I would like to thank all of you who have renewed your Club membership, which started on Aug 1 with the ONLINE RENEWAL process, which as you know makes it easy for you, and at the same time, simplifies our admin processes. As of Oct 31, 675 people renewed; THANK YOU!
- If you have not yet renewed, please do so by Nov 15. A few days after, we will be sending membership renewal reminders to your home, and we would like to keep these to a minimum.
- In order to reward members that renewed <u>on time</u>, the Club's Board decided to award a \$50 GIFT CARD to TWO lucky Club members who renewed their membership by Oct 31. The drawing will take place in early November using a random selection program among all renewals received/ postmarked by Oct 31. The certificates will be mailed in November and winners reported at the Dec 10 Holiday Luncheon.



Congratulations to our Club Member **Mark Della Bona**, the winner of the HP Sprocket portable photo printer that was donated by HP.

Mark's name was randomly selected from the names of 266 Club members who renewed their yearly membership between Aug 1 and Sep 5. Many thanks to you all for your early renewal. Have fun Mark with your new photo gadget!!!

Help us increase membership! Please remember that the Club is as strong as its membership, so we continue to encourage all of you to think of friends and/or ex-colleagues who worked at least 10 years at one of the companies (HPI, HPE, Agilent, or Keysight) that form our Club but are not yet members of HPREC. If someone worked for an acquired company and was granted service credit with one of the four companies listed and is not sure if they qualify, ask us. A positive word from you on the benefits of being a member may just be what is needed to convince them to join. As usual, here are some tips and an incentive to help you with the task. Thank you!!!

Utilize our INFORMATIVE BROCHURE for recruiting. It highlights the key activities and benefits that come with being a member of HPREC. It's available on the <u>www.hpretirees.org/hprec</u> website. Click *HPREC Brochure* on the left navigation bar to access the tri-fold brochure. Please print out some copies and give them to your HPI, HPE, Agilent or Keysight former employee friends (*remind them they only need 10 years of service and do <u>not</u> need to be receiving retiree benefits from their former company). Or, if you would like hardcopies sent to you, send an email to me and the number of copies you want.*

So, please, let's go out and talk to your friends and increase our membership level! You will be doing the new member and the Club a real favor. Thank you!

HPREC Board of Directors – New Members By Oscar Lombardi – Nominations Chair

I am delighted to inform you that **Chuck Sieloff** and **Carol Nakamoto** have been confirmed to the HPREC Board of Directors starting on Nov 1, 2019.

Chuck joined HP in 1972 as a computer programmer in Bay Area EDP. He spent most of his career in a variety of Information Technology management positions, including the implementation of HP's first centralized order management system



(HEART) and the development and implementation of its first companywide procurement system (PROMIS). During the 1970's, Chuck also spent several years at General Systems Division, developing the first manufacturing applications sold by HP, and, while based in Geneva, helping the HP3000 European sales force understand the needs of manufacturing customers. As HP's internal information technology environment became heavily networked and integrated, Chuck managed key elements of the internal technology strategy and the underlying infrastructure, including the distributed management of more than 100,000 PCs worldwide.

Chuck also contributed to the success of the company by hiring his future wife, Sally Dudley, who enjoyed a long and distinguished management career in IT, QA, Software Quality, and Human Resources, serving as a mentor and role model for countless younger women entering HP's traditional engineering culture.

Since retiring (just in time) in 1999, Chuck has done extensive volunteer work and has served on the Boards of several non-profit organizations, in addition to traveling widely and watching six grandchildren grow up.

Carol worked for HP in Human Resources from March 1966 through August 2000. *You can read more about her personal and HP history in the Volunteer Recognition article on page* <u>5</u>.

Carol first joined the HPREC Board in 2001, went off the Board for the Bylaws required three-year break and rejoined the Board in October 2014.

Due to the recent Bylaws change, Carol has agreed to continue on the Board for at least another year. After that, she may decide to continue volunteering in some aspects of Club business without being a Board member.

On behalf of the HPREC Board of Directors, I would like <u>to thank all of you who voted</u>. This was the second year the voting process was driven via email only. This new method has brought a number of benefits to the Club, to name a few: members no longer need to mail the ballot, they simply make and send their selection via email; no paper used in the process, doing our little bit to save precious natural resources; ballots no longer counted by hand, for which I am grateful; results available in a much shorter period of time; and no expenses incurred mailing the ballots to members. One added benefit is that by having your email address, we can communicate with you in a more straight-forward and faster way.

For those of you who enjoy numbers:

- 1. On Sept 4, we successfully delivered the Board of Directors ballot email to 784 members.
- 2. <u>317</u> members voted, 316 for the slate and one withheld; the number who voted represents 40% of those who could potentially vote (784). Great result!

Please remember that it's important for us to have your correct email address in our records so you can get Club news and participate in our yearly selection for new members of the HPREC Board.

Our sincere appreciation for your support!

Volunteer Recognition By Oscar Lombardi, Board member

Dear fellow HPREC Club members,

It's been a while since I last published an article about one of our volunteers. It is an honor to write about a friend and colleague who devotes a lot of her personal time to making our Club a better place for our members and is also a terrific fellow Board Member. She is always open and willing to help her Board Member colleagues by



improving the way we do things, and bringing to light new ideas as to how we can serve you better. You may recognize her name because she is such a key part of this Club,

Carol Nakamoto

Carol was born in Pekin, Illinois, moved to California as a one year old so that her dad could attend UC Berkeley. She was raised in Palo Alto and joined HP on March 14, 1966, taking early-retirement on August 31, 2000. She spent her whole HP career in Human Resources.

She started in Corporate Personnel, then moved to the Mountain View site to help start the Personnel Department for Delcon Division, Mountain View Division, and Customer Service Center.

In past times, HP was a pioneer in giving employees opportunities to balance their professional and personal lives. Carol is proud to have been a beneficiary of these opportunities by working part-time for 13 years while remaining a manager, so that she could help raise her daughter and son. Carol was the first worldwide part-time manager and was also the first female HP manager to attend the Functional Manager's Seminar.

Carol was offered five Personnel Manager positions (Boise, Colorado Springs, and three in the Bay Area) before deciding she preferred to remain in a "specialty" role in Relocations. In 1981, Carol was promoted to Group Personnel as Relocations Manager for Computer Groups and Site Staffing Manager at Cupertino.

In 1985, and for the next 10 years, Carol returned to Corporate HR as Worldwide Relocations Manager. Her last assignment with HP, from 1995 until 2000, was to help start a new function in Corporate HR for Acquisitions and Divestitures, providing consulting services to all divisions and countries around the world.



A year after retirement, Carol joined HPREC in 2001 and was approached to join the Board. Carol became liaison to HP for retirees and added more volunteer duties in Communications, website content, and membership processes, and was also the initiator of the Tech Team and Communications Committee. She is currently a member of Communications, Newsletter, Tech Team and Membership Committees. She also performs the role of Liaison to HP, HPE, and the First Tech Credit Union in addition to being a

member of the Retiree Advisory Board made up of representatives from U.S. Clubs who hold bi-monthly teleconferences hosted by First Tech to share best practices and get updates from HP. Carol finds that staying involved satisfies her interest in remaining connected to HP after such a rewarding career.

On asking Carol why she has been such a dedicated volunteer with the Club, she replied: "For 19 years, I've truly enjoyed helping people with questions and keeping the connection to HP."

Carol and her husband Randy (Taro), a former junior high school teacher and coach, have been happily married for 43 years. They have a son (high school counselor) and a daughter (high school teacher) who both live in the Bay Area, are both married and have two toddlers each, two boys and two girls. In addition to enjoying their busy lives as grandparents, Carol and Taro travel and enjoy their Santa Cruz beach house.

On behalf of all the Club members and the Club Board, I'd like to extend our sincere thanks to Carol for everything she does to continue to live the legacy of our founders Bill Hewlett and Dave Packard.

HPREC Dental Plan Update By Steve Mar, Delta Dental Liaison

HPREC HMO group plan rate has NOT changed. DeltaCare USA is a dental insurance plan available to current/active HPREC members who live in California.

COST: The effective dates: Jan 1, 2019 - Dec 31, 2020

НМО	2019-20 Qtr. Rates
Enrollee	\$97.20
Enrollee + 1 dependent	\$153.52
Enrollee + 2 or more dependents	\$220.87

You may enroll in the HMO plan at any time. Delta Dental usually takes about a month to process your enrollment, and you should receive your membership card by the first of the FOLLOWING month. Your dentist's office will be notified of your enrollment during this period. **HPREC PPO group plan** was discontinued on Dec 31, 2018 because of the increase in premiums by 20%, overhead involvement, and time required by HPREC volunteers. **Delta Dental offers a public PPO** option. Refer to our Club's PPO web page for more information at:

https://hpretirees.org/hprec/2020-dental_ppo.pdf

WHO TO CONTACT: Call Delta Dental's Contact Center at 800-422-4234 for assistance with the HMO plan. For general questions regarding enrollment and continued coverage eligibility, or if you have any issues, refer to our Club's Dental Plan web page at <u>hpretirees.org/hprec/dental.php</u>. If your issue is not resolved by Delta Dental, email our Club liaison at <u>ba.dentalplan@hpretirees.org</u>.



Carol's Corner - HP-related Retiree Websites

... for HPI/HPE, Agilent and Keysight retirees

By Carol Nakamoto, HPREC Web Communicator

LATEST - Updated info since last newsletter.

www.hpretirees.org/hprec - (Our Club's website, maintained by HPREC volunteers)

HOT NEWS on home page:

- > **RENEW MEMBERSHIP** Hurry! Pay by Nov 15 to avoid the need to send you a "reminder" invoice.
- > SIGN UP FOR THE HOLIDAY LUNCHEON Mark your calendar for Tues, Dec 10 for David's Banquet Center, Santa Clara. Sign up now thru Nov 25 for the \$30 price or \$35 between Nov 26 – Nov 30, as the meal count gets turned in Dec 2. All attendees will receive a different 40th Club anniversary gift than what was provided to Picnic attendees.
- > NEW PAYMENT PROCESSOR Effective in August with the sign-ups for the Holiday Luncheon on Dec 10, we switched to a new payment processor and "online forms" platform. It has been working very well. We will announce when we transition for Membership Renewal.
- **SIGN UP FOR SPRING FLING** Join us at next year's Spring Fling Luncheon sometime during the 2nd or 3rd week of March, 2020. Guest speaker TBA. Mariani's is not available next year, so we are in the final stages of pinning down a place and date. We are using the new payment processor for this event as well.

BASICS Complete BASIC information about the HP-related websites are: 1) in the front pages of your annual Member Directory (with passwords) or 2) on the Club's website, under **Web Introduction** (minus passwords). It is not fully repeated in the newsletter.

https://passportdining.com - PASSPORT DINING Discount Card

Access information/passwords are on the next page. Please note: Agilent and Keysight are not eligible for these Passport discounts.

www.continuum.com - HP maintained website for news, benefits, contacts, discounts including Passport Dining. HP Inc. retirees are encouraged to join this resource (see Passwords section below). One reason is it seems to be the only way they communicate events such as the annual HP Retiree Benefit Fairs held in certain locations in October: Palo Alto, San Diego, and Boise. If you missed this information, you need to contact the HP Benefits Center (Telephone number is in your HP Open Enrollment booklet or your HPREC Member Directory) if you have any questions.

www.hpalumni.org - HP Alumni Association...an independent member-supported association of former HP Inc,



and HPE employees, and current employees in the process of leaving. Operated by volunteers. Not officially endorsed nor supported by HP. Membership is free.

You can join the HPAA Benefits Forum for mutual help on health coverage -- retirement, Medicare, stock prices/splits, and decoding Annual Enrollment each year. www.hpalumni.org/goBenefits

(Continued...)



- Annual Member Directory mailed to your home
- Paper version of the newsletter
- Bi-monthly email from me notifying you that the newsletter has been posted online

Program	URL	Username P	Password
HPI (Discounts area, incl Passport U, choose Retiree Discounts link)	www.beneplace.com/hp_retiree (underscore after hp in url)		
HP Continuum (News, Benefits, Discounts incl Passport U and Disneyland , Contacts)	www.hpcontinuum.com		
HPE (Retiree Discounts, incl Passport U)	www.beneplace.com/hpe_retiree (underscore after hpe in url)	Current user n	
HP Branded Merchandise	www.hpstore.com click on HP Partner	passwords were in the email you announcing ava	u received
Passport Unlimited (dining discounts) call Passport at 1-800-410-4211 if needed	https://passportdining.com	this newsl	
HPREC <u>Member Info Updates</u> form (update personal information) password is case sensitive, includes hyphen	www.hpretirees.org/hprec		

Contact Carol Nakamoto at CarolsCorner@hpretirees.org or

call me (phone number in annual member directory) if you need help with a website (except HPAA).



Ye Old Club News

Compiled by Pat Capshaw, HPREC member

Many thanks to Pat for scouring our archived newsletters for this interesting walk down memory lane this past year. This article concludes the celebration of our 40th anniversary via our newsletter.

September 1998 – Mary Elledge's final article as editor. She was editor of the HPREC Newsletter for about 10 years.

Now with all this good stuff, ain't retirement grand! And you must all be wondering by this time why on earth I'm telling you everything I know. There's no doubt that this is very important stuff but it doesn't make for too entertaining a Newsletter. That truth is that this is my last Newsletter – what's that you say? About time? You're right. Like **Dick Were** and **Al Dossola**, I decided not to run for another term on the Board. I've been editor of the Newsletter for about 10 of those years and enough is enough, as I'm sure you'll agree. You must be getting tired of hearing my views on everything under the sun, so it's time for a change.

And because you are my very favorite people in all the world, I am not leaving you high and dry. When I asked **Barbara Johnson** to be a candidate for the Board last year, it was with the understanding that she would take over the Newsletter when I retired. You have been enjoying her accounts of outings all year so she is no stranger to you and she will make a splendid editor. I'm sure she'll even do some fancy fonts for you and get away from this boring type style. Maybe even pictures and jazzy icons. And won't that be great? So, think how lucky you are.

The situation is in great contrast to my debut as editor. I had written a couple of articles in 1986 and 1987 which obviously made no great impression on anybody because when the editor decided to give up the job, there was panic in the streets – who was going to write the Newsletter? Lengthy discussions produced two names as possible candidates for the job. The trouble was that neither of them was a director – and neither of them was me! Much speculation ensued as to the possibility of bringing one of them in as associate director, but I guess it was so hard to decide which one, that by default someone suggested me and it was agreed that I should be given a chance.

I edited my first newsletter in January 1989. And I don't think the matter arose again till now. That sounds very smug, doesn't it? It's just that when there's a job that has to be done and someone is found willing to do it and is reasonably competent, it saves an awful lot of wear and tear to just let them do it.

At that time, the editor simply wrote out or typed what he wanted to say and wonderful **Marilyn Reiley** was the one who produced the finished article. So for the editor there was no fooling around on the computer, punching wrong keys with all kinds of weird and irreversible results, screwing up the cut and paste stuff and having to do whole chunks over, forgetting to "save" and doing the whole thing over at midnight the day before it was due at the Print Shop, finding important information that should have been included when I had just finished, after being very creative about using every last available line without going to another page. You think I'm kidding?

So, we've gone from four pages to ten and some of you have expressed the opinion that this is at least nine too many. And this time it's even more. I did think of trying to squash things up more, eliminating some of the spaces but I decided to heck with it – I can be self-indulgent this last time, though I do realize that bigger ain't necessarily better. But it is the last, I promise, so I figure you can stand one last dose of doggerel – though maybe you had better stop right here, Jack. You've been warned.

So, one last time you can be indulgent and read my verse that's non-effulgent. But the memories sparkle you have to agree.

And that's really nothing to do with me. I must admit it's really been fun to read and write about all you've done, the trips you've taken, the sights you've seen.

All the exotic places you've been. We'll remember all the good times we've shared.

We'll remember that always somebody cared when times were troubled and things were bad,

And we'll rejoice in the friends we've had. But for me it really is time to go; I'm bossy and snippy from long ago;

Proprietary too, and getting more so, So I have to leave, and that's a fact,

In order to preserve intact What little character I still possess.

I've really enjoyed it, I must confess. Thank you for everything, my dears,

You've really, truly made my years. And finally we'll send you on your way with the lst of Dave's "simple rules". TAKE CARE WITH THE LITTLE DETAILS. Watch your smile, your tone of voice, how you use your eyes, the way you greet people, the use of nicknames and remembering faces, names and dates. Little things add polish to your skill in dealing with people. Constantly, deliberately think of them until they become a natural part of your personality.

DEVELOP GENUINE INTEREST IN PEOPLE. You cannot successfully apply the foregoing suggestions unless you have a sincere desire to like, respect, and be helpful to others. Conversely, you cannot build genuine interest in people until you have experienced the pleasure of working with them in an atmosphere characterized by mutual liking and respect.

KEEP IT UP. THAT'S ALL – JUST KEEP IT UP!

HPARV "Done in a Day" Volunteer Opportunities



Join your fellow HP/Agilent/Keysight retirees at the following events:



St. Anthony's Padua Dining Room

For the past 35 years, the Padua Dining Room has pursued its mission to provide hot, well-balanced meals to people in the community. They serve low-income people with as many as 600 hot, nourishing meals a day, six days a week. Padua charges no fees, asks no questions, and turns no one away.

We will prepare and serve food. Most tasks require standing.

Date & Time:	Thursday, Dec 12, 2019, 9:30 am – 1 pm
Place:	St. Anthony's Padua Dining Room
	3500 Middlefield Rd., Menlo Park, CA
Directions:	From Highway 101, take exit #406/Marsh Road; go southwest.
	In 1.3 miles, go right onto Middlefield Road.
	Padua Dining Room is 0.5 a mile down Middlefield Road on your left.
	From Highway 280, take Highway 84/Woodside Road to Middlefield Road and turn
	right. Padua Dining Room is 1.3 miles down Middlefield Road on your right.
RSVP	hp.agilent.volunteers@hotmail.com
	or call John McCabe at 650-328-3472 by Dec 5, 2019.



RAFT, Resource Area for Teaching, is a nonprofit organization that believes hands-on teaching is the best way for teachers to teach and students to learn. Their goal is to assist teachers, nonprofits and community groups by providing materials and ideas for day-to-day teaching and for supporting professional growth. They provide creative hands-

on activity kits, educational resources, workshops and inexpensive materials to enrich pre-K through12th-grade education and community group programs. RAFT's products, services and low-cost teaching supplies enrich and improve the education of over 600,000 young people in the Bay Area each year.

Volunteering at RAFT is fun, easy and convenient. Volunteers help keep the cost of RAFT products affordable for educators by sorting the different raw materials that are donated and packaging RAFT hands-on learning activity kits. Casual dress and closed-toed shoes are recommended. Work is generally clean and low-impact.

Date & Time:Wednesday, Jan 15, 2020 from 1 - 4 pmPlace:RAFT, 1355 Ridder Park Dr., San Jose, CA 95131RSVPhp.agilent.volunteers@hotmail.com
or call John McCabe at 650-328-3472 by Jan 8, 2020.







David's Banquet Center, 5151 Stars & Stripes Drive, Santa Clara Off Tasman Avenue across from the 49ers Levi's Stadium

Cost per person:\$30 if postmarked by Nov 25\$35 if postmarked by Nov 30

Deadline for reservations online and by mail is Nov 30; after Nov 30, contact Event Coordinator for space availability

You are welcome to bring guests to help celebrate the Club's 40th anniversary. All attendees receive a 40th commemorative gift, different from the one provided at the Picnic in June!

11 am:Doors open: Social Hour with no-host bar for soft drinks and/or alcoholic beverages
\$15 corkage fee for bringing your own wine

12 Noon: Luncheon: Traditional Turkey Dinner with Salad, Rolls, Mashed Potatoes, Vegetables, Stuffing & Gravy, Dessert, and Coffee and Tea

After Lunch: Annual Briefing and numerous Door Prizes

For additional information or questions, please contact one of the Event Coordinators during normal business hours of 9 am to 5 pm, Monday – Friday. Exceptions for emergencies only.

Event Coordinators: Jo-Ann Butler 415-648-6652 ba.holidaylunch@hpretirees.org or John McGowan 408-736-5075 ba.holidaylunch@hpretirees.org

<u>By Nov 30</u>, sign up & pay online at <u>www.hpretirees.org/hprec</u> –or – complete the form below.

Flyer also available online in Calendar of Events through Nov 30

EVENT: Annual Holiday Luncheon 2019		on(s) @	\$35/person	a through Nov 25 = \$_ a Nov 26 through 30 = \$_ TE ONE CHECK PER EVENT)	Total Total
PLEASE PRINT NAMES:					
Member Name			Phone ()	_
Emergency Contact			Phone ()	_Member
Spouse/Guest Name 1			Phone ()	_
Emergency Contact			Phone ()	_Guest 1
Guest Name 2 (Please CIRCLE if this person is a member or n	not: YES)	
Emergency Contact			Phone ()	_Guest 2
Guest Name 3 (Please CIRCLE if this person is a member or n		NO)	Phone ()	_
Emergency Contact			Phone ()	_Guest 3

SEND RESERVATION FORM & CHECK TO: HPREC, P.O. Box 86, Mountain View, CA 94042-0086

Your reservation will be considered confirmed once we receive your reservation and payment, either online or by mail.

Bowling Update By Bernard Bruand

In the last few months, we have experienced a reduced participation in the bowling activity. This is due to health issues for regular bowlers and a lack of new members joining this activity.

So, it has been decided to close the activity. We are sorry to see this happen, but this is the right decision at this time.



Drop-in Lunch



Jake's of Saratoga

Join other HPREC members for the monthly drop-in lunch at Jake's of Saratoga, 12175 Saratoga Sunnyvale Rd., Saratoga on Tuesday, Nov 26, 2019 at 11:30 am. Anyone is welcome at this no-host lunch.

No drop-in lunch for Dec 31

Future Dates

Tuesday, Jan 28, 2020

No reservations needed.

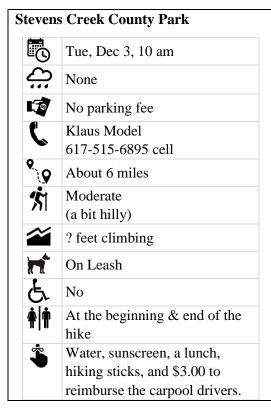


*Directions: Take Highway 280 to De Anza Boulevard; turn south toward Stevens Creek Boulevard; pass Prospect Road; turn right onto Oak Creek Lane to enter the parking lot at 12175 Saratoga Sunnyvale Road, Saratoga.

For any Bay Area retirees who find themselves near Miami and might know folks from the Latin America business, feel free to join a gathering of HP and Agilent retirees for a monthly drop-in breakfast. It's held monthly on the second Tuesday at the Cafe Panera Doral, 9717 NW 41St., Miami, Florida at 9:30 AM. For more information, please email: Enrique Setaro at ensetaro@gmail.com.







Meet at the NEW Carpool Location^{*}, or if you would like to meet at the hike site: From Hwy 280, take the Foothill Blvd Exit and drive south on Foothill Blvd that turns into Stevens Canyon Road, past the dam, the quarry and picnic area, past the Lookout Trailhead to the Madrone Picnic Area on the left side of the road (about 4.4 miles).

Note there are no restrooms during the walk. Restrooms are available at the picnic area.

Hike: From the Madrone Picnic Area, we will follow the Lookout Trail uphill to the Lookout observation point, then over the Coyote Ridge Trail with great views of the Santa Clara Valley down to the Stevens Creek Dam and on over the Stevens Creek Tony Look and Loop Trails to a shady lunch site at the lake shore. After lunch, we double back to the Stevens Creek Tony Look Trail and on to the Madrone Picnic Area. The trail alternates between brushy hillsides and madrone and oak filled canyons, about half of it exposed to the sun. Long pants for, or better against, poison oak are advised.

Please note: There will be <u>no</u> Lite Hike in December due to the Christmas Holiday as well as other religious holidays.

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* The NEW carpool location is at 1501 Page Mill Road, Palo Alto 94306. This is the current headquarters of HP Inc. To get there, take I-280 to Page Mill Road (PMR). Proceed 2.1 miles east on PMR across Junipero Serra Blvd/Foothill Expressway to Peter Coutts Rd. At the intersection, turn right into the entrance and through the gate, then make an immediate right into the parking lot. Go straight ahead and turn left to meet the group. Please note: There are no restroom facilities so please make plans accordingly.



Hiking Email List: Updates, specifics and reminders will go out to the "HPREC Hiking Distribution List" about one week prior to the hike. If you are not on that list, contact John McCabe (<u>leonaandjohn@att.net</u>).

San Francisco Tiled Stairways & Lands End Hike

	Tue, Jan 14, 10 am
<u>()</u>	Tues, Jan 21, 10 am
1	Free
Ľ	Jim Holl 408-446-2963, 408- 528-5846 (cell)
? ∖ ?	About 3 miles
% 1	Moderate
2	363 stairs in each direction
Ħ	On leash OK, but not recommended
£	No
*	Father Serra Rest Stop & the Lands End Parking
١	Water, a lunch, sunscreen, boots, and \$4 to reimburse the drivers

Meet at the **NEW** Carpool Location^{*} or if you would like to meet at the hike site, form your own carpool and meet at the Moraga Tiled Stairway at 16th Ave and Moraga St in San Francisco. Please take the direct route via 19th Ave, turn right at Ortega St (76 Station), drive up the hill to 16th Ave and turn left past the Story Book Cottages on your left. Park near Moraga St. Please resist the urge to bypass the 19th Ave traffic. One driver's shortcut delayed our group by 30 minutes. There are no bathrooms at the first stop, so consider using the Father Serra Rest Stop on I-280. Everywhere we will park is designated a high-risk area for daylight vehicle break-ins. Plan to always take your valuables with you.

After the group explores the Moraga Steps, we will walk the short distance to the Hidden Garden Steps. As we move our cars to the Sutro Baths parking area, we will drive past the Lincoln Park Tiled Steps. There is little parking near these steps, so the drivers will need to remain with their cars as the others do a quick walk about.

At the parking area above the Sutro Baths, the bathrooms are entered from outside the Lookout Café. The Lands End hiking loop will be along the Lincoln Park cliff top toward the Golden Gate Bridge. Our route will include a lunch stop with a view and photo opportunities by the California Palace of the Legion of Honor. Boots are a good idea for this portion.

Total time from the carpool site is 4.25 hours. Total time hiking is about two hours.

	Wed, Jan 22, 10 am	Cooley Landing Park is a little-known park along the Bay shoreline in						
Δ	No rainout date	East Palo Alto. There are some historical markers explaining the significance of the site, which was once a port providing access to the						
5	Free	mid-peninsula. There are also markers showing how the shoreline of t						
Ľ	Chuck Sieloff 650-888-3410							
2	About 2.5 miles	wetlands and along the shore.						
% 1	Easy	To find the park, take University Ave into East Palo Alto, and turn rigi (if coming from 101) on Bay Road. Bay Road gets narrower and goes						
~	Flat	through an isolated industrial area, but eventually dead ends at a mode						
T	OK on a leash	looking Education Center at the eastern end of the road. The Education Center is usually closed, but there is ample parking available at the						
Ę.	Paths are not paved	location.						
₽	No	Note: Individual arrangements for carpooling are encouraged.						
Ť	Water, sunscreen, hat, jacket							



Yummy Food at the Padua Dining Room By John McCabe

Sept 12, 2019 was a very good day for the clients of the Padua Dining Room. The meal that day featured roasted chicken – always a crowd pleaser. It also included a cucumber-tomato salad. The cucumbers, tomatoes, and bell peppers were expertly diced by HPREC volunteers. The Padua Dining Room used Gail Mantegani's highly educated taste buds to season the salad to perfection. Helping complete the Padua Dining Room's clients' meal was a delicious honeydew and orange fruit cup that HPREC volunteers created. We helped serve all of this, plus potato salad, shredded chicken and beef, rice with onions, bread, drinks, and a variety of donated dessert items. Yum!



Marsha Lee, Steve Mar and Wanda Lee dice cucumbers and tomatoes.



Reports

Marsha Lee dices honeydew.



(L-R): John McCabe, Marsha Lee, Janice Nakao, Wanda Lee, Gail Mantegani, Bernard Bruand, Bryan Lovegren, and Steve Mar.

Doing Quality Assurance at RAFT By John McCabe

RAFT, Resource Area for Teaching, is a nonprofit organization that believes hands-on teaching is the best way for teachers to teach and students to learn. Their goal is to assist teachers, nonprofits and community groups by providing materials and ideas for day-to-day teaching and for supporting professional growth.



(L-R): Kay and Steve Mar, Veronica and Larry Zieminski, Marsha Lee, Mike Tada, Janice Nakao, John McCabe, and Artie Schleifer.

When my children were little, we had a toy that the kids loved. It had a bear suspended inside of a pair of large wheels. Our kids would roll it away from them and, like magic, it would roll right back to them. They could do this for hours. And, believe it or not, the toy did this without a single battery! What HPREC volunteers did in October was lots better. We helped produce kits for schoolchildren to make their very own roll-back toys. The kits consisted of things like corrugated cardboard, paper plates, washers, tie-wraps, paper clips, wooden ice cream sticks, and rubber bands. The school-age kids will have a memorable time building their own roll-back toys out of these everyday items. Their teachers will get a break from standing in front of the class while the students engage in these creative hands-on activities. While the kids are making and using these toys, they will learn about storing kinetic energy as potential energy and converting it back into kinetic energy. HPREC volunteers did quality control on 146 such kits. This was enough to make 1,460 rollback toys. We did this all while sitting around reminiscing about old times and catching up on people's lives. Definitely a win-win!

Hiking News Compiled by Gary Ruppel

Pacifica Pier/Beach & Coastal Bluffs – September 10, 2019

By Jim Holl (leader) with photos by Steve Mar

Eleven hikers gathered near the Pacifica Pier on a beautiful day. The gentle sea breeze and mostly cloudy conditions allowed the temperature to be in the 60Fs. We walked south past the Sharp Park Golf Course and then enjoyed the wild flower display as we climbed up to Mori Point. The views north and south from Mori Point were excellent. New this year was a trail from Mori Point down to a viewing area of the small offshore islands.

The group followed the main trail over a saddle and then descended to reach a paved path which took us to Rockaway Beach. We had our lunch break at Rockaway Beach and then considered that the protective walls built in front of Nick's Restaurant are a result of high waves that can hit the parking lot. New this year was our use of some nice restrooms at Rockaway Beach. Note that these restrooms may be locked.





(L-R): Klaus Model, Jim Holl, Janis Andrews, Steve Mar, Michele Olston, Eileen Ruppel, Stan McCarthy, Artie Schleifer, Gary Ruppel, Bernard Bruand, and John McCabe.

We then retraced the

route to our starting point, but then some hikers spotted a whale near the golf course. A group of whales was also spotted during the pre-hike at the southern portion of Rockaway Beach.

The group photo was taken from the upper portion of the Bootleggers Steps looking north. If you are interested in taking this hike, drive to the Pacifica Pier at 2100 Beach Blvd in Pacifica. The route taken by the group was north on I-280, take exit 41 to State Route 35 toward Skyline Blvd/Pacifica, then left onto Sharp Park Rd, right onto Francisco Blvd, left onto Montecito Ave. Parking is through the parking lot to the left until you come to a legal parking spot.

Our route was south along Beach Blvd and the path in front of the golf course to Mori Point bluff. We used the trail

that angled to the left and then back to the right to climb Mori Point. Keeping the highest peak to your right, we took the coastal trail to a saddle and then descended to the paved path. We continued south on the path until we reached Rockaway Beach. Our return route was the same except we descended the Bootlegger Steps from Mori Point.

Lake Almaden Lite Hike – September 17, 2019

By David Karwowski (Leader) with photos by Steve Mar & John McCabe

On a pleasant September day, 17 of us gathered at Lake Almaden in San Jose to hike the Los Alamitos Creek Trail which is very popular with walkers and runners. As we gathered for the hike, we watched several expert Bocce Ball players on the nearby courts.

Starting at the southern edge of the lake, we wound our way past the lake and took the paved trail through a variety of plant and animal habitats to a scenic footbridge spanning the creek before retracing our steps. The total distance was about 3 miles. Along the trail, we found a variety of large sycamore, oak and elderberry trees. In



addition to Canada geese and some ducks near the lake, we came across a large white egret along the trail. Most amazing was a large spider spotted above the trail with a massive web connecting to several large trees. At the footbridge, there was lots of beautiful vegetation and plenty of water gushing down the creek to Lake Almaden which *(Continued...)*

Hiking News (continued)

will be undergoing a major reconfiguration over the next year. Hopefully, that's good news for the water supply in the South Bay! Upon finishing, several hikers enjoyed lunch at a nearby restaurant.



Seated: (L-R): Pat Musachia, Maria & Dale McAtee, Carol Arnett, Francis Stevens, Kay Mar, Pat Wilcox, and Hank Eubanks. Standing: (L-R): Cal Stevens, Janis Andrews, Jim Holl, Eileen Ruppel, John McCabe, Barbara Beebe, Gary Ruppel, David Karwowski, and Steve Mar.

If you are interested in this hike, take Hwy 85 to the Almaden Expressway exit. Proceed south about 1 mile to Coleman Rd. and turn left. Go ¼ mile to Winfield Blvd. and turn right. The park entrance and access to the trail are about ¼ mile on the right.

Castle Rock State Park Hike - October 8, 2019 *By Klaus Model (Leader) with photo by Dale McAtee* From the very impressive new main entrance on Skyline Blvd, the group of eight hikers followed the Saratoga Gap Trail downhill to the Castle Rock Falls observation platform for group photos. On we went over the very rocky trail to Russell Point and almost to the Castle Rock Trail Camp. The trail alternated between brushy hillsides and madrone and oak filled canyons. The view of the San Lorenzo headwaters and the Pacific was terrific. We could see all the way to the hills above Monterey. The weather was sunny but not too hot. Both an ample supply of water to prevent dehydration and long pants



(L-R): John McCabe, Jim Holl, Dale & Maria McAtee, Klaus Model, Jan Grady, Russ Foster, and Janis Andrews.

to protect us from the ubiquitous poison oak came in handy. We found a suitable fallen tree in a place free of poison oak for lunch.

After lunch, a short hike brought us to the intersection with the Ridge Trail. A shady but steep ascent (which made us wonder about Gary Ruppel's insight that "on the average" our hikes are flat) led us to Goat Rock, the most impressive rock outcropping in the park. Another mile down und up again brought us back to the parking lot. A great 6-mile hike with some very challenging climbing over the rocks stretched the capability of the group. Getting there: Take Hwy 9 thru the town of Saratoga to Hwy 35 (Skyline Blvd). Turn left and go ~2.5 miles to the main entrance on the right. Parking is \$10 per car.

Stanford University Noteworthy Residences Lite Hike – October 16, 2019

By Chuck Sieloff (Leader) with photos by Steve Mar

We had a great turnout of 19 people and one dog for October's Lite Hike tour of noteworthy residences on the Stanford campus. Although many of us are familiar with the busy public areas of the campus, the extensive residential areas are surprisingly quiet and beautiful, containing some seldom seen architectural gems.

We walked by Kingscote Gardens, built as apartments for visiting professors in 1917 (when the rent was \$25 per month!). The residence of Alexander Kerensky, who was briefly the president of revolutionary (but pre-Bolshevik) Russia, and who lived on campus in the 50s and 60s. It has been beautifully restored in recent years.

The Knoll was originally built in 1918 in Spanish Revival Style as the Stanford President's residence, complete with servants' quarters and spacious entertainment areas for university functions. The landscape architect was John McClaren.



The Lou Henry Hoover House (shown left) was built in 1919 in a Moorish style (designed by Art Dept. Chair Arthur Clark and his son, Birge Clark, a noted Palo Alto architect). It was donated to Stanford after Mrs. Hoover died in 1944 and subsequently used as the Stanford president's residence. The Hanna House was designed by Frank Lloyd Wright in 1937 and is known for its distinctive use of hexagonal shapes both internally and externally. It was donated to Stanford in 1975, but was severely damaged in the Loma Prieta quake of 1989. It was eventually restored and reopened in 1999, but is used mainly for special functions.

We also passed by the old Fraternity Row, numerous beautiful faculty residences, and a couple of lower cost housing developments from the 1920's and the 1970's, which were intended to provide smaller, more affordable homes for faculty and staff.

A somewhat different version of this walk and numerous other walks around Stanford are documented in great detail in the book, <u>Walking the Farm</u>, by Tom DeMund, which is available in the Stanford bookstore (but not on Amazon).



(L-R): Steve Mar, Gary Kol, Taia Ergueta, Chuck Sieloff, Suzanne Gwiazdh, Carol Surrell, Eileen Ruppel, Jan Grady, Barbara Beebe, Janis Andrews, Gary Ruppel, Juli Hughes, Janet & Jim Holl, Ted Adams & Mia, Pat Wilcox, Artie Schleifer, Rhonda Rosner, and John McCabe.

Sympathy By Bernard Bruand

Summaries below are extracts from obituaries; you can access full obituaries on the net using the links provided. We do not add content out of respect for families who have written the obituaries.

Felix J. Woidtke, 77

Once a long-time resident of Sonoma County and former employee of Hewlett Packard and Agilent Technologies, Felix passed away on August 9, 2019 in Seminole, OK. He is survived by two brothers, one sister, four children, five grandchildren, and five great-grandchildren. He served in the U.S. Army from 1964-66. He was cremated and requested that no service be held.

Published online in the Press Democrat on Aug. 24, 2019



http://bit.ly/HPREC-1911-1

HPREC Member Barbara Noble Johnson, June 30, 1935 - August 12, 2019, Santa Clara

Surrounded by family, Barbara passed away peacefully, due to complications from ALS. She touched so many with her generous spirit and will be missed.

Born at San Jose Hospital, Barbara was the only daughter of William Roberts Noble and Mildred Smith Noble. She was preceded in death by her younger brother, Worden Noble.

A smart and accomplished student, Barbara was a straight-A student at San Jose High School (Class of 1953) and San Jose State College (SJSC Class of 1957), where she graduated top of her class with a degree in Business Administration and a minor in Psychology. While at SJSC, she was an active member of the Gamma Phi Beta sorority and served as its treasurer. In recognition of her academic achievements, Barbara was honored with an invitation to join The Honor Society of Phi Kappa Phi.

While the question of who chased whom has long been a source of friendly banter, she and the love of her life, Donald "Rolfe" Johnson, caught each other and were married on 2 February 1957, enjoying 62 years of loving marriage.

Family meant the world to Barbara and gave her life special meaning. While her children were young, she was an engaged stay-athome mom, participating in PTA and supporting their many extra-curricular activities. She stayed involved in their lives, never forgetting a birthday or missing an important life event.

Once her children were on their own, Barbara went to work outside the home: at Bullock's Department Store as a credit supervisor, then at Hewlett-Packard Credit Union as a Senior Loan Officer and Trainer. She retired from Hewlett-Packard in 1994. In retirement, Barbara and Rolfe kept busy and made many contributions. Barbara edited the Hewlett-Packard Retired Employees Club newsletter for 6 years, during that time transitioning the newsletter to modern digital formats. Together they volunteered at Sakamoto Elementary School (15 years) and Second Harvest Food Bank (10 years). They also travelled the world, eventually walking on all seven continents, always bringing back lovely pictures, rich stories, and thoughtful mementos of their travels.

Barbara is survived by her loving husband, Rolfe; devoted children Robin Engfer (Doug) of Santa Cruz, Eric Johnson of Shingletown (whose faithful dog, Sarah, brought Barbara great comfort), and Dawne Messick (Kurt) of San Jose.

In lieu of flowers, please contribute to your favorite charity.

Published in San Jose Mercury News/San Mateo County Times on Aug. 25, 2019

http://bit.ly/HPREC-1911-2

William (Bill) Johnson, Jr., 75, Sun City, Arizona

An only child, Bill grew up playing with his pals in the Phoenix heat and exploring the West with his parents. His father's work took the family to Indianapolis for his senior year in high school, where he met and fell in love with his future wife, Niki.

Bill graduated from Purdue University and not soon after, Bill and Niki were married. The two moved to Boston where Bill got his MBA at MIT. After school, Bill received a job offer from Hewlett-Packard and they moved across the country to set up deep roots in the Bay Area and with HP. It was 1968 and Bill started working at HP's head office on Page Mill Road in Palo Alto.

In his first job, Bill was tasked with creating the new automated order processing system for the entire company, the Heart System. He also started "Comsys," the early internal communication system and the precursor to HP's email system. Bill fondly used to tell of the time Bill Hewlett walked by his desk holding the first handheld calculator and asked Bill Johnson what he thought. 'Hm, I'm not sure why you would need one of those' was his response. That became the butt of many jokes for years to come.

Bill always enjoyed being a bit of a maverick. In the early Heart System days, it would be quite common for Bill to head up to the Alpine Inn for lunch on his motorcycle. The group would follow him to join in for burgers in the courtyard. In 1975, Bill and his

family moved to Brazil to open an HP office in Sao Paulo. In Bill's last HP role, he served as the Marketing Manager for the Personal Computer Group.

After 20 years, he left HP for new opportunities but always missed it. Bill's wonderful HP stories were numerous and his best friends in life were from HP. His worldwide friends were close to his heart and their families became part of his.

Bill retired to the sun and heat of Scottsdale, Arizona and eventually settled into Sun City, Arizona. He passed away peacefully at his home on July 5, 2019 and leaves behind his wife (and high school sweetheart) of 58 years, Niki, their son Alex and their daughter Robin, her husband Matt and two grandsons, Will(iam) and Alex.

In lieu of flowers, please hug your family and friends a little tighter tonight and feel free to reach out to robinhallco@gmail.com with photos or memories.

[Provided to the HPAA by John Toppel.]

Hank Taylor's memories of the Comsys and Heart projects -- and Bill Johnson:

http://hpmemoryproject.org/timeline/hank_taylor/experiences_03.htm#part_03_chapt_23

One of many HP memoirs -- developed and edited by John Minck -- on the late Marc Mislanghe's personal "HP Memory Project" site, now operated by Ken Kuhn.

http://www.hpmemoryproject.org/index.html



Mark Robert Young

On Wednesday, August 14, Mark Robert Young passed away peacefully in his home of 36 years in Sebastopol. Mark is survived by his wife of 44 years, Mary, his two sons Jared and Deven, and his two grandchildren Lillian and Walter. He is also survived by his sister-in-law Jean Young, and her daughters Dana Klein and Marcelle Riddle.

Many knew Mark for the time he spent lining soccer fields and coaching kids, some knew him for his grey hair and red MGB, but all knew him for his daily runs through Sebastopol. A man who said what he believed, believed in what he said, and stood up for what is right, he left a legacy that touched so many people.

Mark was drafted into Vietnam when he was 24 years old and a college student. He was part of the Mobile Riverine Force in the Army during the Tet Offensive and was awarded three bronze stars for his heroics. After the war, he worked for Hewlett-Packard and their subsidiaries for 25 years. Retirement didn't suit him, so Mark spent the last 10 years of his life working for Alluxa in Santa Rosa.

Of all the stories about Mark, perhaps none would have made him happier than the story about his speeding ticket. In 2000, he was ticketed for going 48 mph in a 25-mph zone and not yielding the right of way to vehicles. The problem? Mark was jogging. After running daily for most of his life, he could now consider himself the fastest senior on the planet and was proud of that accomplishment.

Mark was a loving and devoted husband, father, brother, son, grampy, and friend. He was a beloved community member and devoted employee. His legacy will far outlast his days.

In lieu of flowers, the family requests that donations be made to Sebastopol Education Foundation.

Published online in the Press Democrat on Aug. 27, 2019

http://bit.ly/HPREC-1911-3

HPREC Member George E. Truitt, October 2, 1934 - August 30, 2019

Sadly, Ed passed away after a nearly three-year battle with pancreatic cancer. Ed was born in Wichita Falls, Texas and with his family, moved to the Bay Area when his dad took a Navy post during World War II. Following the move, the family remained in the area, and his dad founded Truitt and White Lumber Company in Berkeley. Ed attended Piedmont High School, followed by Stanford University where he majored in chemical engineering and took part in the Naval ROTC program. He married Sally Thompson in 1957, and they traveled to San Diego, where Ed fulfilled his Navy commitment aboard a Navy picket destroyer in the Pacific. He then returned to Stanford to earn an MBA degree. Ed worked for 30 years for Hewlett Packard Company, followed briefly by founding a consulting firm. He then worked for National Semi-Conductor Company for a few years. While with HP, Ed served in many roles, including division manager.

Some of his time was spent in Kennett Square, Pennsylvania, where he served as president of the local Chamber of Commerce. Returning to the Bay Area, Ed and Sally returned to Los Altos, where they rejoined Foothills Congregational Church. Ed served many roles there and also served as president of the University Club of Palo Alto. He volunteered at Child Advocates as well as to a number of community organizations. Ed loved the out-of-doors. He enjoyed playing tennis and loved hiking, photography, skiing, scuba diving and travel, visiting a number of countries. Along with his family, he made many visits to Hawaii. Ed is survived by his wife of 62 years, Sally, and by children Kenneth (wife Regina) of Short Hills, New Jersey, Lisa (husband Douglas Jehl), and Kristen (husband George Galt), both of Bethesda, Maryland, and five grandchildren: Julia, Nicole, Trevor, Bailey and Ian.

In lieu of flowers, please consider a memorial donation to support pancreatic cancer research at Stanford Medicine (memorial.stanford.edu or Stanford University Development; PO Box 20466; Stanford, CA 94309-0466) with a note stating "in memory of Ed Truitt for GI cancer research under Dr. Fisher, fund GHAIW".

Published: 17 September 2019 Written by Los Altos Town Crier Report

http://bit.ly/HPREC-1911-4

John Andrews, 1958 - 2019

John "Smiley" passed away peacefully on September 6th from end-stage kidney disease.

John worked in HR at HP from 1986-1990, at both HP Cupertino and at HP Labs. John started as a Staffing Representative and quickly moved into management, becoming the CSY Staffing Manager as well as an HR Liaison in 1987.

John was a passionate advocate for others. At HPL he pioneered the first breast-feeding room in the company for new moms, was among the first to march in the Pride Parade under an HP employee banner, actively promoted diversity dialogue through forums like the readers' theater, and provided support throughout the company to employees coming out at a difficult time in history. Many were touched by John's grace, laughter, courage, and partnership. To many, more than any others we knew, he exemplified the HP Way in every way.

Communicated by HPAA, Barbara Waugh

Stephanie L. Peters, April 25, 1954 - October 2, 2019, Resident of Sunnyvale

Stephanie peacefully passed away at home with her mother and her loving cousin, Lynette White, by her side. She was born in San Francisco to Marilyn and (late) Stephen Peters but spent most of her life in Sunnyvale. She graduated from Peterson High School, class of 1972. Stephanie had a great love for travel that took her to Europe, Asia and South America. She also loved cheering for her beloved San Francisco 49ers. Stephanie worked for HP for many years and at Space Systems Loral for the last 25 years. She is survived by her mother Marilyn Peters, brother Mike (Connie) and niece Lauren.

In lieu of flowers, donations can be made to the American Cancer Society or Hospice of the Valley.

Published in San Jose Mercury News/San Mateo County Times on Oct. 5, 2019

http://bit.ly/HPREC-1911-5

http://bit.ly/HPREC-1911-6



Stayton Matthew Chock, March 18, 1961 - October 1, 2019, Resident of Saratoga

Stayton passed away after a courageous battle with pancreatic cancer. He was born in Honolulu, Hawaii and attended St. Louis High School, receiving the distinction of Valedictorian in 1979. He received his Bachelors and MBA at UC Berkeley and received his Masters of CS at Stanford. He was a loyal employee at HP from 1982 until his passing. He loved to travel, was a respected volunteer chess coach at Saratoga Schools, and was a wonderful son, husband, father, and friend. He will be missed by everyone who knew him. He is survived by his wife of 30 years, Christina; his son David Matthew and daughter Olivia Christina, and son-in-law Tim Rollinson.

In lieu of flowers, please make a donation in Stayton's name to PanCan.org.

Published in San Jose Mercury News/San Mateo County Times on Oct. 8, 2019

Mark Hurd, died Friday, October 18, 2019. He was 62.

He was former CEO of Hewlett-Packard and current co-chief executive of Oracle. Oracle Chairman Larry Ellison announced Hurd's death in an online post Friday. Hurd had taken a leave of absence from the company in September for unspecified medical reasons, saying only that he needed to focus on his health. "Oracle has lost a brilliant and beloved leader who personally touched the lives of so many of us during his decade at Oracle," Ellison said in a statement. "I will miss his kindness and sense of humor."

Hurd first made his mark on Silicon Valley when he joined HP in 2005 after a quarter-century at NCR, which had culminated in a two-year stint as the ATM maker and payment system company's CEO. His tenure at HP began at a tumultuous time for the computer maker, which had just forced then-CEO Carly Fiorina to resign. At HP, Hurd was known as an aggressive cost-cutter and oversaw the slashing of more than 15,000 jobs soon after taking the CEO position.

However, under Hurd's watch, HP cemented its place as the world's top desktop and laptop computer maker and also strengthened its position in the printer market. The company increased its earnings in 22 consecutive quarters during Hurd's tenure. Tech industry analysts weighed in on Hurd's passing. Dan Ives, managing director at Wedbush Securities, called Hurd a "tech legend" and said his death was "tragic." "Mark was one of the visionaries in the technology landscape and helped change the paradigm of enterprise

hardware buying forever," Ives said. "The world lost a tech giant and a good person for those that had the pleasure to spend time with him."

Hurd's time at HP was not without controversy, however. In 2006, HP went through what was called the "pretexting" scandal, in which the company used outside investigators to look into board members and some reporters in order to determine the source of a leak to the media. As part of the incident, Hurd ended up replacing Patricia Dunn as HP's board chairman. Hurd himself was forced to resign from HP in 2010 due to his relationship with a marketing contractor for the company. An investigation by the company into Hurd's behavior determined he did not violate HP's sexual harassment policies but that he had failed to adhere to company standards by altering expense reports to conceal the interactions. A month after leaving HP, Hurd was back atop the Silicon Valley corporate ranks, thanks to Ellison, his good friend and tennis partner.

Hurd, who lived in Atherton, is survived by his wife, Paula, and their two daughters.

Edited some information relating to his time at Oracle.

Published in San Jose Mercury News on October 19, 2019

To place a notice or provide information about HP/Agilent/Keysight retirees that you know, please email Bernard Bruand at <u>ba.sympathy@hpretirees.org</u> or refer to the HPREC Membership Directory for his phone number or mailing address. URLs in this Sympathy section are case sensitive.

Nov 2019 HPREC Newsletter