HPREC NEWS

Agilent Technologies

Fun, friendship, memories for members of the Bay Area Hewlett-Packard/Agilent Retired Employees Club

January 2010 **Issue: #68**

Martha's Message



By Martha Maris,
HPREC President

Happy New Year to everyone!
Along with the HPREC Board of Directors, I want to wish you all the very best in the new year.

What a wonderful Holiday Luncheon we had in December, especially since we were celebrating our 30th anniversary as a club as well as HP's 70th anniversary and Agilent's 10th. Wasn't it great to see so many of our past Club presidents in attendance for this special occasion, including our first president, **Fred Andersen**, who traveled up from Southern California to be with us? We were also pleased to have **Chuck House,** former HP senior executive and author of "The HP Phenomenon," as our guest speaker. He gave a very interesting, informative and entertaining presentation. Be sure to see a separate article in this issue about Chuck's presentation, the visit of the past presidents and the overall event by **Gary Ruppel**.

We were also honored to have **Steve Beitler** and **Karen Lewis** from Agilent with us and **Camilla Nelson** from HP. Our primary HP sponsor, **Jill Sweeney**, Senior Manager of Worldwide Retiree Programs, was not able to attend, but sent greetings to everyone.

During the meeting, I reflected on the events of the past year and the many ways we try to keep you connected with each other, your former company and the community: 1) three Club-wide events; 2) a variety of ongoing monthly activities; 3) lots of local tours as well as longer trips and cruises; 4) community volunteer projects; 5) a bi-monthly hardcopy/online newsletter (*HPREC News*); 6) a Club Web site (www.hp.com/retiree); 7) an online E-mail Directory; 8) a hardcopy membership directory that is distributed in February; and coming soon – an HPREC Facebook page.

The Club also provides the option of dental insurance to California Club members, and around 300 members took advantage of this opportunity last year.

We updated and revised the Club's Bylaws with the leadership of **Pat Capshaw** along with **Marcia Adams**, **Carol Nakamoto, Susan Carnahan** and myself.

I reported that our current membership is more than 1,600, and that we finished the year in good financial shape with $23,000 in income, $22,000 in expenses for a net positive balance of $1,000. Thanks to all our teams for good financial management. **John Weidert** announced the winners of the membership referral contest: **Curt Gowan** and **Carol Nakamoto**.

We recognized the Volunteers of the Year: **John Kwan**, **Fran Low** and **Bill Taylor** and pointed out that HPREC retirees gave over 22,000 hours of community service during the year (a dollar equivalent of close to half-a-million dollars), and that's only what was reported to us. We know the number is much higher.

The Golfers of the Year were **John McCabe**, **Pat Hanson** and **Marcia Lubecki** – the latter two tied for Lady Golfer of the Year.

I gave a quick overview of some of the events and activities that are being planned for this year including the Spring Fling on Friday, March 26, and the Summer BBQ on Saturday, June 5. The Board and members of numerous committees are hard at work planning programs and activities for you. (See a photo of the new Board below.)

We concluded the event with the popular announcement of door prize winners. In addition to the boxes of candy from the Club, we had some very nice prizes donated by HP and Agilent. We thank both companies for their generosity. It was very fitting that Past President **Bill Wolfingbarger** won the grand prize since he and his wife **Gerry** were celebrating their 64th wedding anniversary the day after the lunch!

I want to thank **Pat Fausett** and her team for the overall coordination of the event and his team for the program **Gary Ruppel** planning. Plus many thanks go to all other team members. A large group of dedicated volunteers is responsible for making the event a success.



If you have any feedback or thoughts to share, please contact me at mmaris@sbcglobal.net or (650) 965-4964. Again, many good wishes to you all for the new year.

Happy New Year from the HPREC Board!

Pictured above, Board members are: (front row) Pat Fausett, Chris Gandel, Pat Capshaw, Martha Maris, Carol Arnett. (standing front) Fran Low, Marialis Seehorn, Elizabeth Shen, Gordon Mullin. (standing back) John Toppel, Deihleen Claffey, John Weidert, John McGowan, Harold Kaye, Herbert Knoesel and Phil Smith. Not shown are Phyllis Hoff, Ed O'Reilly and Homer Wong.



Newsletter Survey Results

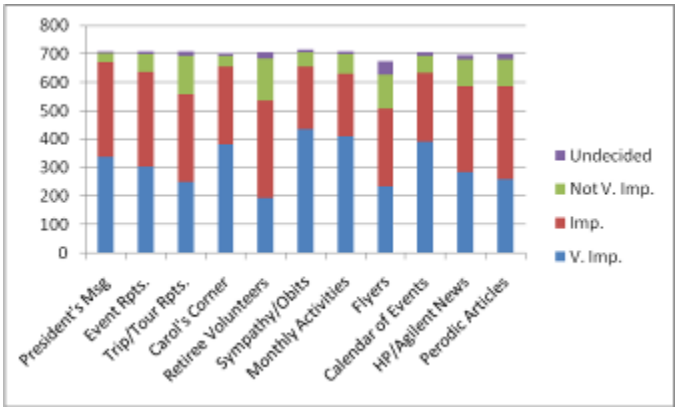
By Deihleen Claffey

Thank you, again, to everyone who responded to the newsletter survey included in this year's dues notice. I greatly appreciate those of you who took the time to write comments and offer suggestions.

Following are the survey results:

Number of surveys received: 719
Percent of recipients who prefer hardcopy: 79%

Below is a graph showing the ranking of the usefulness of the information provided.



While most of what we include in the newsletter is very important or important to most people, the areas of greatest interest are Sympathy/Obits, President's Message, Carol's Corner and Event Reports.

The comments received included, but were not limited to the following:

- Include more pictures
- Put people's names in picture captions, whenever possible
- Add a featured retiree article – e.g. "Where are they now?"
- Add recognition of people who work behind the scenes at events
- Shorten articles to be more summary-like

These and many other suggestions will be used in the upcoming year and beyond to improve the usefulness and enjoyment of the newsletter. If you have additional comments or suggestions, please send them to me at HPREC_News@yahoo.com.

Deihleen

2009 Retiree Briefing Summary with Mark Hurd and HP Leaders

By Jill Sweeney, HP
and Carol Nakamoto, HPREC
Photos by Carol Nakamoto

Introduction

At the 2009 Retiree Briefing held on October 30, CEO Mark Hurd and HP leaders Prith Banerjee, Joe Eazor and Glenna Patton shared highlights from the first three quarters of the fiscal year. They discussed company strategy, innovation and why the HP brand matters with more than 1100 HP and EDS retirees living in the Palo Alto area, through local gatherings at sites in Corvallis, Cupertino, Fort Collins, Houston, Plano and San Diego and via a live worldwide webcast. The event also featured a product and information fair showcasing the HP mini, Web enabled printer and Touchsmart PCs. Staffers from HP Benefits, Addison Avenue and local retiree clubs were on hand to answer retirees' benefit and program questions.



HPREC President, Martha Maris (right), is conversing with Becky Everett, and in the background, Margaret Toppel from AAFCU is chatting with a (potential) Credit Union member.



Many retirees are looking forward to Mark's talk.



Carol Nakamoto and Art Fong, with Anna Mancini, HP Archivist, sitting next to Art.



Homer Wong, Margaret Toppel, Pat Capshaw in front row.
John Toppel sitting behind Homer, Gary Gujral next to John.



More retirees in attendance.

The Retiree Briefing Program Begins…

Glenna Patton, Vice President of Brand Strategy, kicked off the meeting by welcoming the retirees and introducing the agenda:

Welcome & Agenda	Glenna Patton
Business Update	Mark Hurd
HP Enterprise Services	Joe Eazor
Q & A	Mark and others
HP Labs: High Impact Research	Prith Banerjee
Unleasing the HP Brand	Glenna Patton
Getting Involved	Glenna Patton

Business Update-- Mark Hurd

Mark welcomed the retirees and extended a special welcome to EDS retirees and explained that EDS has become a critical component of HP's Enterprise Services and is a significant part of the company strategy going forward. He recognized that retirees are important to HP, representing the heritage of the company and as an active and influential base of advocates, the extension of HP's brand and culture.

He highlighted the numbers of what HP represents today:

- 300,000 active employees
- 60,000 retirees spanning not only HP, but EDS, Mercury, Compaq, Agilent, Digital, Scitex and other acquired companies that are now part of HP
- From $80 billion in 2004 – to end of 2008 with $118 billion, representing $38 billion worth of growth

Mark went on to recap the last three quarters of fiscal 2009 and acknowledged 2009 as a tough year for the global economy. HP had not been immune, particularly in its product businesses. He highlighted a bright spot in Services and the diversification and stability of those revenues are tremendously important to HP. To handle the recession, HP set a goal to keep its strategic focus; invest for growth; gain share; take tough discretionary actions necessary to gain share; and emerge in a stronger competitive position.



Mark Hurd speaking to an enthusiastic group.

Going forward, Mark noted that a lot of things have been done to position HP to win and to take full advantage of what has been built. He said, "We need to face the world as one company, one HP with a strong unified brand." Additionally, work is being done to line up the portfolio behind customer solutions and unleash the power of the company.

In closing, Mark asked the retirees for their help in being an important extension of the HP brand.

HP Enterprise Services –- Joe Eazor

Joe addressed the group on a large screen from Plano, TX and summed up the EDS acquisition as a combination of the best of two market leaders. The company that created the information technology series industry joined the largest

technology company in the world. EDS's proven operational excellence and HP's best-in-class technology and innovation create the most complete services portfolio in the business.

Joe introduced the Enterprise Services Portfolio, highlighting the ability to offer flexible technology and sourcing; collaboration and expertise; market-leading technology and practical innovation and operational excellence with balanced global delivery. He went on to discuss progress to date in the areas of integration and operational activities and acknowledged the tough decisions and challenges they had experienced. Joe shared the future vision for Enterprise Services and gave an overview of growth opportunities in the market. He concluded with a list of impressive client wins including Vale S.A., Nissan North America, and American Express.

After Joe's update on HP Enterprise Services, Mark facilitated a Q&A session.

HP Labs: Research Overview – Prith Banerjee

Prith, the head of HP Labs, gave an overview and positioning of where HP Labs is today, and how it is an important part of the innovation story at HP. He explained the HP Labs transformation based on three strong points:

- Focus on high impact research
- Technology transfer
- Open innovation

He announced that in 2009 HP Labs received more than 60 innovation research awards from 46 universities in 12 countries.

Prith gave several examples of the research HP Labs is doing and introduced a video based on a technology called SkyRoom. The vision for SkyRoom is to provide a seamless collaboration technology allowing people to use their computer or workstation as a collaboration device.

Unleashing the HP Brand & Getting Involved – Glenna Patton

Glenna explained that a cohesive pan-HP strategy is necessary in order to amplify the power of the company's great portfolio and address the limited view that customers have of the company's capabilities and offering. While coherence is important, it's not enough. Customers must feel something for HP and have an emotional connection to the brand. Glenna went on to explain that this has been an area of weakness for HP so the plan is to drive passion and preference for HP which will translate into sales, expanded margins and most importantly into loyalty.

Glenna gave a high level summary of HP's new brand strategy platform and explained how HP is defining itself. She explained that at the core, HP is constantly unleashing new possibilities for customers, sparking creation that has a catalytic effect on business, lives, and the earth. She highlighted several character differentiators: optimistic, brave, relentless and ingenuity that set HP apart in the market. Glenna showed the new brand film that captures the notion of "Create Amazing," "a statement of our intent of who we are."

Glenna switched gears to share how retirees can get more involved with HP going forward. She shared feedback from retirees showing how retirees want to get more connected with HP including connecting with friends and other retirees; wanting to be able to have access to employee purchase programs and friends and family programs and volunteer for causes that retirees are passionate about. She also shared that HP knows that retirees want to provide ideas about how they can help inspire HP's continued success.

Glenna announced a new platform for retirees so they can experience several ways to be involved with HP, a Facebook fan page for HP retirees, a central place to share and connect. She went on to announce that EDS retirees now have access to the HP employee purchase program, and that the VolunteerMatch tool will help retirees find opportunities to volunteer with HP employees. Glenna mentioned that sustainability is a key theme for retirees, and HP has launched a program called Power to Change which we can access from the retiree Facebook page. She also reminded retirees that joining a

retiree club is a great way to get involved and for retirees to consider starting one if there isn't one in their area. Glenna closed by thanking retirees for their attendance and inviting us to visit the product and information fairs.

Feedback

Feedback was extremely positive with retirees appreciating Mark's candid style and the mix of speakers and topics. Retirees commented on valuing the outreach and continued communication efforts by HP, and they want to see this program continue and expand. Reaction at the broadcast sites was positive and appreciative, noting that having executives host the session was a great way to take the company's message into the communities.

Some retiree feedback excerpts:
"This is the first time I have come to an event since Mark joined and I am very impressed."

"I really like the direction the company is going."

"HP brand strategy really spoke to the market."

A valuable retiree contribution is sharing insights for improvement and increasing confidence in HP's future. Many constructive ideas were shared including expanding the number and variety of sites participating; showcasing additional products; increasing question and answer segment; and suggestions for engaging retirees as ambassadors and expanding outreach to untapped retiree populations. Feedback is always welcome and can be shared through the HP Retiree Web site: www.hp.com/retiree/feedback_other.html

Watch the Event Replay from the link on the Retiree Web site: www.hp.com/retiree. In the blue text box on the home page, click on "To view the replay, click here." The Q&A session is included.

HP Launches a New Face on Facebook for Retirees

From the home page, go to the "Get Involved" section, click on "Join us on Facebook." More information in future issues.

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Holiday Luncheon 2009

By Charles (Chuck) House and Gary Ruppel
Photos by Deihleen Claffey and Carol Nakamoto

A festive gathering of some 300 was held at the Crowne Plaza Cabana Hotel in Palo Alto on December 7. The occasion brought together many of HPREC's former presidents, including Fred Andersen, who was first appointed to the position in 1979. Joining Fred were Alice McChesney (representing her late husband Lew), Gladys Anenson, Bob Kalsey, Al Bagley, Bill Wolfinbarger, Jim Cole, Gerry Priestley, Don Higgins, and Stan McCarthy. Those still with us and unable to attend were Ray Rooney, Olga Wholey (representing her late husband Bruce), Dick Miller and Ted Blomquist.



Fred Andersen

Fred Andersen (94) gave a hearty welcome to the attendees. What he didn't reveal was that his pickles won first prize in the Orange County Fair, and his strawberry jam came in third place. Thanks go to Fred, accompanied by his daughter Barbara, for coming all the way from San Clemente, CA to join us!



Don Higgins, Gene Doucette, Barbara McKee

Don Higgins had the pleasure of introducing Chuck House who gave a short talk about the new book, **"The HP Phenomenon: Innovation and Business Transformation"** that Chuck and Raymond Price co-authored. The book was recently released by Stanford University Press. Using a few PowerPoint slides – no surprise for those who have known Chuck for a while – he opened with questions about how do you 'measure greatness' at any company. Most companies, said Chuck, "grade on sales, profit, and growth rate; most investors think those are connected directly to stock price. But HP and the HP Way especially, were built on balance – with a pact designed by Dave and Bill between these goals and the employees, and contribution, product quality, and unassailable ethics as the cornerstone for customers. The result: all of us were contributors, in a company that valued decision-making at the lowest possible level, and community involvement so that each of us could be incredibly proud of our company in our towns. It was a great recipe."



Ned Barnholt, Chuck House



George Stanley, William Powell

Chuck contrasted that with some 'other approaches,' and then spent time on some fascinating stories from HP history – the LaserJet efforts, which succeeded only on the fourth try (with the same project leader, unimaginable in any other company); the HP 12C, an incredible invention that by rights should have come from a 'business company' rather than an engineering company since it helped revolutionize math for bankers, stock brokers, and real estate agents – hardly HP's original customer set. He talked about the first HP computer, designed because HP digital voltmeters measured voltages six times a second, and no technician could write that fast. He reminded us about Hewlett's fabulous HP 35.

Since the '90s, HP has faced enormous challenges from a new set of competitors, and HP has been confronted with a set of internal challenges from questionable reorganizations, to highly publicized corporate spying scandals that proved damaging for the company's reputation. By now, most HPites and even some writers at *Fortune* and the *Wall Street Journal* realize that HP has grown larger than IBM – sort of astonishing when we think back. But even this group was startled to learn that HP is larger and has grown faster than the combined set of Apple, Cisco and Intel over the past decade. Once again, Bill and Dave's understated approach seems to prevail. Agilent, meanwhile, has struggled even more, selling off four of its six major product sectors as competitors mounted stiff challenges.

The Q & Answer session posed some tough questions: how is the HP Way doing today at each company, and what could/should be done differently? House averred that it wasn't dead as some report, but it exists in pockets and sections, and groups that still honor the individual dignity of each employee – it hasn't been erased, but it is important to bear in mind that times change, and a company this big or changed this much simply cannot be quite as personal as the one we all remember. At HP, only 12% of today's employees were at HP ten years ago when Lew Platt handed the keys to Carly Fiorina. Only 24% of the employees with Agilent at divestiture are still with the company. Tumultuous, and hardly the 'long-term employment, learn on-the-job, belief in the dignity of employees' approach?



Jim and Ro Dinkey



Steve Beitler, John Weidert, Karen Lewis

While primarily a history of Hewlett-Packard, "The HP Phenomenon" also holds profound lessons for engineers, managers, and organizational leaders hoping to transform their own organizations. As the authors point out, "Somehow it feels important – important for the legacy, doubly important for the future, and maybe most of all, important for the world to know that decency, ethics, and concern for the individual on the one hand and for the community on the other can be combined with effective business practices and contribution in products, services, and process for customers, vendors, employees, and shareholders alike." Bill and Dave would have been proud if it persists, concluded Chuck.

Note: Additional information regarding the luncheon is contained in Martha's message.

Are you a techie and need a creative outlet?

How about volunteering some time to become a member of HPREC's fun, dedicated technical team?

We are looking for someone to assist in enhancing and maintaining HPREC's membership database application. Seeking programming skills which include a good working knowledge of VB6, VBA and MS Office.

For more information, contact Phyllis Hoff at (650) 968-2460.

Music! Music! Music!

By Pat Fausett



On November 18th, thirty-seven die-hard music lovers met at the HP Cupertino Site at 7:30 a.m. for a trip up to San Francisco and Davies Symphony Hall. We were off to hear the San Francisco Symphony do their final rehearsal of the Brandenburg Concertos for their evening performance later that day. Coffee and doughnuts were served before the music started, and excellent un-reserved seats were available for all of us.

Alexander Barantschik was the Concertmaster and violinist, and what a violinist he was! I think all of us were in awe of how he could make his violin "sing!"

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If you have never attended one of the Symphony's open rehearsals, you are missing a truly wonderful event. They have a series of them every year, and individual tickets are just $18 for a marvelous musical experience. While HPREC has made such a trip in previous years, this was a "first" for many of us, and was well worth the early rising time.

At 12:30 p.m. we all re-boarded our bus, driven by one of our favorite drivers, Philip Jetson, and headed to Half Moon Bay for lunch at Sam's Chowder House. The day was spectacular, and the view of the ocean from inside the restaurant was terrific. A very yummy lunch was had by all, with the lobster roll sandwich being the favorite. Once again, the Travel Committee has "found" another good place to eat!!

On our way back to Cupertino, several members voiced appreciation for what a wonderful day trip this was, and that we should do it next year. We hope that more members will take advantage of these adventures with us, as we do have a lot of fun!

Additional Pictures from the Holiday Luncheon





This composite picture presents the attending past Presidents: (Gary Rupple, announcing), Fred Andersen, Alice McChesney (representing her late husband, Lew), Gladys Anenson, Bob Kalsey, Al Bagley, Bill Wolfinbarger, Jim Cole, Gerry Priestley, Don Higgins and Stan McCarthy.







Martha Maris, Homer Wong and Carol Nakamoto having fun give Holiday gifts to attendees.



Attendees enjoying dessert, coffee and the presentations.

HPREC Monthly Activities

By Pat Musachia

Golf

By Phil Smith



The 2009 golf season is now history, and yes, it was a very good year! We averaged over 23 golfers per tournament for the eight 'majors' of the year. With expanded prize opportunities for closest-to-the-pin honors, over 400 golf balls were given to the prize winners. My guess is that most of those golf balls are now lost in some hazard, either water or woods. Other than the lost balls, it was a most enjoyable season.

The culmination of the golf season is the highly coveted Golfer of the Year award. For 2009, the honors go to Pat Hanson and Marcia Lubecki, in a rare tie for the ladies honors. For the men, the amazing John McCabe won for the second year in a row! Congratulations to the winners for their great play.

And now, it's time to get prepared for the new 2010 season. We'll have the same four challenging courses, with two plays for each. Here's the schedule for 2010. (Note: All tournaments will be on Thursday, and the first call to tee will be at 10:00 a.m.):

Santa Clara - March 25th
Sunnyvale - April 22nd
Spring Valley - May 20th
Los Lagos - June 17th
Santa Clara - July 15th
Sunnyvale - August 19th
Spring Valley - September 16th
Los Lagos - October 14th

Please calendar the schedule for 2010 and get ready to vie for the coveted prizes. The golf flyer for the first tournament at Santa Clara is in this newsletter, so be sure to sign up for the good times of HPREC Golf tournament play. See you there!

Bowling for Fun!

By Carol Nakamoto



The next few bowling events are **February 8, March 8 and April 12 at Palo Alto Bowl from 3:00-4:30 p.m.** It's **always** the 2nd Monday of each month. Price is $5.00 per person for 2 games (includes shoe rental.) If interested, contact Carol Nakamoto at carol_nakamoto@hotmail.com or (650) 941-3678. All skill levels welcome.

Social Bridge Group

When: The first and third Tuesdays of each month, February 2nd and 16th and March 2nd and 16th at 1:00 p.m.



Place: Classic Residence by Hyatt – across from the Stanford Shopping Center at 620 Sand Hill Road, Palo Alto in the Sausalito Room, second floor.

Contact: Elizabeth Kan (650) 854-4052

February/March Hiking Schedule

By John McCabe



Date: Tuesday, February 9

Rainout Date: Tuesday, February 16

Hike Leader: Ed White (650) 964-1532
Hike Location: San Jose city hike. This hike will feature hiking trails along the Guadalupe River Park, Rose Gardens, downtown San Jose, and many points of interest. Lunch is "on your own." Options include Chinese, Mexican, Ethiopian, Thai, and Singaporean. The Gordon Biersch Brewery is always a good option. The hike will be around 6 miles on mostly paved surfaces with some stairs.

Meet at: *Do not meet at the usual carpool site!* Meet at the Mountain View Caltrain Station at 9:20 a.m. Bring $2.00 for parking, $3.75 for a 2-zone senior day pass, lunch money (or pack a lunch) and water. We will catch train #230 at 9:38 a.m. or #332 at 9:44 a.m. You may choose to catch these trains at a different Caltrain station. If you want to drive all the way, meet us at 10:05 a.m. at the San Jose Diridon Station outside the front door. We will update the fare and schedule information in the pre-hike e-mail.

Date: Tuesday, March 9

Rainout Date: Tuesday, March 16

Hike Leader: Jim Holl (408) 446-2963
Hike Location: San Francisco city stairs. The hiking group has really enjoyed the two previous San Francisco hikes. The route will include stairways, gardens, and great views. Expect to get some good exercise on the stairs. Please meet at the carpool site as parking in San Francisco is limited.

Meet at: The 280 & Page Mill Road Park-&-Ride at 10:00 a.m. to carpool. Bring $3 each to reimburse carpool drivers. Bring water and lunch.

HPREC Hikers Walk Through Silicon Valley's Agricultural Past at Picchetti Ranch

By Ed White (leader) w/photo by John McCabe

Picchetti Ranch Open Space Preserve is just a few minutes from where many of us worked at HP and Agilent sites, but it offers a look at 19th century rural lifestyles in the Cupertino foothills. The Picchetti family acquired part of an earlier Spanish land grant in the 1870s and operated orchards, vineyards and a winery for over 70 years. A winery still operates there under a conservation lease and, of course, was the scene of a post-hike recovery session.



Back Row: Ed Miller, Stan McCarthy, Chris Simonson, Pat Wilcox, Rod Carlson, Marcia Adams, Klaus Model, Herb Knoesel, Jim Holl, Hal Eubanks, Front Row: Eileen Ruppel, Gary Ruppel, Jade Simonson, Ed White, Janis Andrews, Ana Clark, Barbara Beebe, Blenda Mariani

Our hike included trails both in the 300-acre preserve and the much larger adjacent Stevens Creek County Park. We walked through the former orchards and vineyards, then dove into the thick oak woodlands regime down into Stevens Canyon and lunched at one of the improved picnic sites in the county park. From there, we crossed the shallow creek, just before it flows into Stevens Creek Reservoir and walked along the lake, picking up a series of trails back into the preserve. Nice weather, nice people and a predictably high-quality wine tasting.

Interested in going over there yourself? Directions: exit Foothill Expressway from Highway 280, travel 3.5 miles southwest (toward the mountains) on Foothill Boulevard/Stevens Canyon Road. The preserve is 0.5 mile up Montebello Road on the left.

Enjoy!

Palo Alto/Mountain View Baylands Hike

By John McCabe (leader) w/photo by Gary Ruppel

On December 8, eighteen HPREC hikers enjoyed a brisk (the high temperature for the day was 48°) hike in the Palo Alto and Mountain View Baylands. In view were the snow covered peaks of the Mt. Hamilton range. We started at Palo Alto's Byxbee Park, walked around Charleston and Mayfield Sloughs, and portions of the Matadero and Adobe Creeks. We ate our lunch by Mountain View's Shoreline Lake. The hike was planned as a 6.4 mile loop; we added another mile or so to get hot chocolate and hot coffee at the Shoreline Park sailing shop. We had great views of the bay and the snow-covered east bay mountains. We saw lots of ducks (Shoveler, Canvasback, Ruddy, Mallard, Pintail, Gadwall, and Goldeneye, among others), Egrets, Black-Crowed Night Herons, Avocets, Godwits, Willets, Sandpipers, Yellow-Rumped Warblers, Harriers, Pelicans, Gulls, and Grebes.



Standing, L-R: Jim Holl, Chris Simonson, Janis Andrews, Ed Miller, John Kwan, Stan McCarthy, John Uebbing, Marty Bollman, John McCabe, Barbara Beebe*, Eileen Ruppel, Marcia Adams, Fred Kohler, Kuo-Jung Chang, Dee Bailey. Kneeling: Pat Musachia, Jade Simonson*

We welcomed two first-time hikers, Kuo-Jung Chang and Fred Kohler.

If you are interested in hiking the Baylands starting at Byxbee Park, from Highway 101 take the Embarcadero Road East Exit toward the airport and the bay, drive past the golf course to where Embarcadero Road ends at a "T" intersection. Turn right at the "T" toward the recycling center and turn left into Byxbee Park. Maps can be found by the restrooms.

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Carol's Corner

By Carol Nakamoto, HPREC Web Communicator

Navigation Instructions for HP Retiree and HPREC Web Sites

…for HP and Agilent retirees

Rather than pick up your favorite book, sit by the fire and read this for a few minutes. This summary has been developed for YOU, and is an attempt to answer the more frequently asked questions that I receive. Hopefully, it will help you know what's available on the Retiree Web site and how to find it. This information will also be added as a new page in our 2010 Member Directory. Refer to it often.

HP Retiree Web site

www.hp.com/retiree is your path to all other Web sites in this article. Bookmark it. Access to the secure areas (news, discounts) is:

User name: *****
Password: ****** … "HP *** to ****"
(these are in the printed copy of the newsletter)

HP's Retiree home page has recently been updated for easier navigation.

There are now four main groupings of information:

HP News & Information – two cool new features:

1) click on Daily News and Feature Stories *(use password access information above)*, go to right side of page to a new link: Additional HP Historical Information. There you will find three archivists' Web sites, hosted by guest speakers who were part of a presentation in June 2007 at HP hosted by Chuck House and Don Higgins. The first link, beginning with "Online Museum," is thanks to Kenneth Kuhn in Alabama; the second link, beginning with "Collectors and Curators," is thanks to Glenn Robb, No. Carolina; and the third link, "The HP Memory Project," is thanks to Marc Mislanghe, all the way from Paris. All three are excited to have their very rich Web sites accessible to HP and Agilent retirees. You've got to see them!

For those history buffs or if you're a "collector" yourself, review the "Collectors and Curators" link for missing *Measure* and *Watts Current* articles; Glenn Robb would welcome you sharing them with him *(he will scan and return them to you)* so he can work toward completing his collection.

2) check out a new link on Stock Quote and Price History for HP.

Feedback on the News page is already receiving good reviews: *"I found this very easy to navigate, lots of information."*

Also, the Contacts link includes HP and Agilent **contact** and **change of address** information.

Get Involved – you'll find our HPREC Web site here now, by clicking Retiree Clubs, Groups and Alumni Networking, then Bay Area.

To receive periodic e-mails from HP of interest to retirees, choose to Opt-in to Stay Connected to HP. This is a separate e-mail database from the HPREC e-mail directory. For privacy reasons, these cannot be shared or connected.

Also find volunteering opportunities and an invitation to join HP's Facebook page for retirees.

Shopping, Discounts & Special Offers – here's where you'll find the Employee & Retiree Purchase Program (EPP) and Discount Programs from HP vendors. More HP Retiree Logo merchandise will be available by early February. To gain access to ordering a Passport card, the HP code is **hpway**.

Benefits – Open Enrollment dates are posted here every year, plus other features, like the Medicare Orientation video that was updated for 2010.

Some minor changes and clean-up items are still in process, so bear with us over the next few months as we work through the new home page launch.

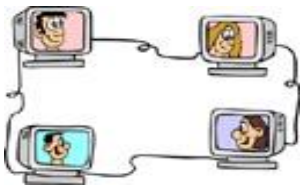
Other Helpful HP-related Sites:

www.bayarea.hpway.org is an HP hosted site on an external server that lists HP employee planned events and discounts **open to HP retirees. Agilent retirees should be able to receive these discounts as well**. Examples: HP Box @ Flint Center, Passport Lifestyle Dining Program (2-for-1 dinners), San Jose Repertory Theater, and much more. Also, find out what is offered for sale at the HP Store on the Cupertino campus. (Examples: movie tickets, amusement park coupons, See's candy discount for 1 lb. boxes, and more.) To gain access to this Web site, use the same User Name and Password near the beginning of the article.

www.hpalumni.org - The HP Alumni Association operates online discussion forums for former HP and Agilent employees, not just retirees…plus it provides reference information and an opportunity to ask transitioning questions, includes termination checklists, historical stock prices for HP/Agilent/Verigy stock, job posts, LinkedIn networking, and much more. There is no cost to join. The HPAA is independent of HP and is also separate from HPREC membership.

HPREC section of the Web site

Once you're on the retiree Web site at www.hp.com/retiree, find the "**Get Involved"** banner, click on Retiree Clubs, then select Bay Area to visit the Bay Area Club home page. There, you will find information on Club activities, trips/cruises, our Board Directory so you know who to call when you have a question, view the last six issues of your Club newsletter, get information on the Dental Plan (available to Club members residing in California), and find out HOW TO STAY CONNECTED with other retirees.



Our Club has developed a secure online E-mail Directory, where we encourage you to add your e-mail address and select Member Options (described below). To do so, on the Bay Area page, select Retiree e-mail directory. Doing this allows you to look for friends and former co-workers and make a connection, and if you elect, allows a member of our Club Board to communicate with you in between newsletters.

Once you've added your e-mail address and Member Options, you will receive a computer-generated e-mail giving you the specific **User Name** and **Password** that you need to gain access to **change** your e-mail address or Member Options (#1-3 below.)

*Note that the access information to the Club's online directory is **different** from the secure areas of the HP retiree Web site.* Once you receive the confirmation e-mail, **mark the specific User Name and Password down** somewhere as they will not be added to any newsletter, for security reasons.

Member Options (these are separate elections):

1. *Elect to receive an e-mail notification when your bi-monthly newsletter is posted to the Club Web site – secure access information will be included in these e-mails.*

2. *Elect to NOT receive your paper version of the newsletter in the U.S. mail and review it online in full color in its one-column format (very readable, less cost to Club, maintains low dues). Note: we will continue to provide a paper newsletter to those who choose to receive it that way.*

3. *Elect to receive periodic e-mails from us (approx. one message every month or two) with pertinent Club-related news, including up-to-date information on when the retiree briefing event with Mark Hurd is set each year.*

Let me know if you have any questions. carol_nakamoto@hotmail.com (650) 941-3678

RETIREE VOLUNTEERS

1501 Page Mill Road
m/s1217
Palo Alto, CA 94304
Phone: (650) 857-2410
Email: hp_agilent_rv@yahoo.com



Marsha Baird selects a gift to be sorted

Fun at the Family Giving Tree

By John McCabe
Photos by Sue Grasshof

Remember the trees in the lobbies at HP and Agilent with all the gifts for deserving children? A group of thirty HP and Agilent retirees, spouses and friends helped the Family Giving Tree see that these holiday gifts got to the right children. They went through literally a mountain of gifts and sorted them so that they could be wrapped and delivered. Everyone left with the knowledge that they did a full morning's work and with the good feeling of knowing that they made a difference for the children.



Having Fun at the Family Giving Tree

Back Row Left to Right: Miha Wang, Kim Scott, Chuck Totman, Janet Totman, Gary Ruppel, Irene Wright, Martha Maris, Bill Taylor, Herb Grasshof, and Clarence Wright

Middle Row Left to Right: Sue Grasshof, Eileen Ruppel, Barbara Bowden, Marilyn Reiley, Nancy Lem, and Janet Junger

Front Row Left to Right: Barbara Trone, Cherie Baker, John Trone, Rose Mary Brodbeck, Marsha Baird, Blenda Mariani, Bert Laurence, and John McCabe. In front: Marialis Seehorn

Not in the picture: JoAnn Taylor, Chuck Leath, Leslie Chao, Kristen Conatorr, and Inna Laurie

15th Annual Volunteer Appreciation Lunch and 2009 Volunteers of the Year

By Rose Mary Brodbeck, Sue Grasshof, Marialis Seehorn and John McCabe
Photos by Sue Grasshof

The 15th Annual Volunteer Appreciation Lunch led by **Marialis Seehorn** was a real success. People enjoyed getting together and sharing stories.

Bill Sullivan, President and CEO of Agilent Technologies, welcomed and thanked the HPARV volunteers for all of their contributions. He let us know that Agilent is continuing to value the volunteer efforts of their current employees.

Marialis Seehorn discussed the purpose and goals of the Hewlett-Packard and Agilent Technologies Retiree Volunteer organization, HPARV. She summarized the volunteer efforts over the last year. **Connie D'Andrea** reviewed the past year's Done-In-A-Day activities.

Nick Roelofs, Agilent's Vice President and General Manager of the Life Sciences Group, conveyed his excitement with how recent work with DNA and RNA sequencing, protein analysis, and understanding how living things work is allowing the medical field to tailor treatments to individuals. He also discussed how Agilent instruments, including those recently acquired from Varian Inc. are helping make this possible.

Steve Beitler, Agilent's Manager of Silicon Valley Government and Public Affairs, and **Camilla Nelson**, Program Manager, HP's Office of Global Social Innovation, did a fantastic job of recognizing HPARV's 2009 Volunteers of the Year. See information on each of the three recipients on the following page.

Rounding out the program was a lunch provided by Agilent Technologies, and door prizes provided by Hewlett-Packard Company and expertly given out by **Sue Grasshof** (with the assistance of **Martha Maris**).

Fran Low – HPARV 2009 Volunteer of the Year. Fran was inspired by other HP / Agilent Technology volunteers to knit warm hats for newborns. She took up the challenge and started knitting baby hats for both the Lucile Packard and El Camino Hospitals. Fran also knits chemo hats for children with cancer. She's a very fast knitter and can complete a baby hat in a single evening!

Upon learning that the winters in Afghanistan were extremely cold, she began knitting warm woolen hats for our soldiers. Her neighbor sends these hats to her son's unit in Afghanistan where they are greatly appreciated.

Fran is a very active member of HPREC. She currently holds the position of Board Treasurer, keeping track of expenditures and disbursing checks as needed. Additionally, she assists with the *HPREC News* mailings, serves on the HPREC Travel Committee organizing and coordinating trips for the members, and volunteers at the HP Company Store in Cupertino. Fran also does administrative duties for HP's Executive Customer Relations team.



Bill Taylor and Fran Low

Bill Taylor – HPARV 2009 Volunteer of the Year. Bill wasted no time starting his new "volunteer career" after he retired from Agilent Technologies in 2002. Bill says that his motivation to volunteer began in his upbringing and the example set by his parents. It continued as part of the core beliefs taught to him during his college years and his years of service as a member of the US Army. Bill's need to volunteer was reinforced during his 34 years at HP / Agilent Technologies and it became a way of life for him. He strongly believes that he is a better person in all other parts of his life because of the time and effort given to help others.

Bill volunteers at the Palo Alto Police Department (PAPD) where he has given himself the title of "Chief Gofer." He has averaged about 220 hours per year over the past 7 years. Just a few of Bill's many duties are: helping officers prepare material for the Citizens Police Academy Course, assisting with classroom and material set-up, registering bicycles, reviewing and updating handouts on topics such as personal safety at home and on the street, bicycle safety, fraud abuse, etc., conducting PAPD Station Tours, ensuring that all police cars used for traffic enforcement get their speedometers calibrated once each year, helping set-up radar/speed trailers at locations where speeding is an issue, and creating a weekly booklet for "beat" officers with information about current hot issues and things to be on the lookout for.

John Kwan – HPARV 2009 Volunteer of the Year. When John retired from HP, the San Mateo County Public Library had just built a new library in Foster City. The new library had more than 50 new computers on several floors for the public and needed volunteers who could help the public in their use. John helped fill this need. One day a week John is there. Besides helping patrons in the use of computers, he also helps pull reserved books from a list of requests.

The Foster City Public Library also operates what is known as a "home room" every day from 3 to 6 p.m. during the school year. This gives the local students a place to go after school to do their homework and get help with math and reading if they need it. The center is staffed by a teacher and volunteers. John is there 1 or 2 days a week.
John volunteers because he likes books, and he likes to teach. He says, "I believe volunteering is very important for retirees. Besides helping others, it keeps you active. You will meet new friends and learn new things." John finds volunteering makes his life more interesting. He would encourage anyone to do it.



John Kwan



By Herbert Knoesel

Daryl Snider, 63, passed away on September 7, 2009. He had a 30-year career at HP, starting at HP Labs in Palo Alto. After a stint at the Vancouver, WA division he returned to the Bay Area, where he worked at various divisions. His favorite hobby was fishing. Daryl is survived by his wife Lyn, son Erik, two step-sons, Stuart and Patrick More, and four grandchildren. *(Submitted by Lyn Snider)*

Dave Thomas, passed away on October 3, 2009. He retired from HP in 1990 after working at different divisions for 25 years. He then moved to Auburn where he opened a 1-Hour-Photo shop. Dave is survived by his wife of 54 years, Joan; daughter Renee and son Darren; daughter-in-law Tammie; son-in-law Greg, and three grandchildren, Shannon, Brady and Brittany. *(Submitted by Joan Thomas)*

Sophie A. Cogdell, 86, passed away on October 23, 2009. She is survived by her three daughters, Nancy Hughes, Barbara Burrowes and Suzanne Gray, three grandchildren Katie Cameron, Robert Hughes and John Hughes and 4 great grandchildren. *(San Jose Mercury News)*

Mary Gardiman, formerly Ayala, 68, passed away on November 10, 2009 from complications following heart surgery. She began her HP career in 1969 in the Photo Lab at the Santa Clara site and finished as a Travel Coordinator at the Mt. View site, retiring in 2000. During retirement, Mary volunteered at a number of HPREC sponsored events as well as walk-a-thons and other fund raising activities for the Liver Foundation, in memory of her son who had died earlier. She enjoyed having fun with her grandaughter Jessi. She was also an avid collector of Coca Cola memorabilia, belonging to a local interest club and going to their national convention annually. Despite suffering a number of health issues over the past years, Mary will be remembered by her friends and family as being a very positive, inspiring person, always willing to listen and be available to help others. *(Contributed by Mary's daughter, Margie Hinman)*

Dominick Joseph de Simone, 93, passed away on November 27, 2009. A devoted husband, father, grandfather, and brother, he is preceded by his wife of 50 years, and he is survived by two sisters, two sons, a daughter-in-law, and three grandchildren. Born in Harrison, NY, he moved with his young family to Sunnyvale, CA in 1957 to work for HP and he witnessed the transformation of the Bay Area from a quiet ranching community to the center of technology innovation. While he loved technology, he did miss the natural beauty of the orchards, and Dominick was seen picking mustard greens in the remaining orchards well into his 80s. *(San Jose Mercury News)*

Priscilla Jean Sanford, 62, passed away on December 6, 2009. Earlier this year she was preceded in death by her husband of 44 years, HPREC member Larry Sanford, Sr. She is survived by her sons Larry (Holly), Manuel (Wendy) and daughter Stacie (Craig) as well as sisters Beverly (Frank) and Inez (Allen) and many nieces and nephews. She was a loving grandmother to her 10 grandchildren Kristina, Kevin, Kyle, Maxwell, Benjamin, Johnathan, Alona, Jeffrey, Justin and Brandon. *(San Jose Mercury News)*

Robert L. Johnson, 74, passed away peacefully on December 7, 2009 with family and friends by his side. Born in Seattle, he moved to Cupertino in 1959, where he lovingly raised his family with Nancy, his devoted wife of nearly 50 years. He retired from HP / Agilent after 30+ years of service as a mechanical engineer. The last 17 years were spent working with his two sons as Designer Emeritus at WAGIC (What A Great Idea Company) in Los Gatos. He was also a proud veteran of the US Army. He gladly served as "Dad" or "Grandpa" to anyone who needed it at the time, but he was most proud of his own family: his oldest son, Ron and his wife Michele and their children, Bradley, Brett and Bryce; and his youngest son, Ken and his wife Susan, and their children, Katie and Kellie. *(Submitted by Ken Johnson)*

Donald Frank Tepe, 83, died peacefully on December 11, 2009. Preceded in death by his wife Evelyn Tepe, Donald is survived by his children: Kenneth Tepe (Carol), Dennis Tepe (Kathy), Jerry Tepe, and Donna Marcopulos (Ted). Grandfather of 6, great-grandfather of 2 he is also survived by his sister Rosemary Sheehan. He served in the U.S. Army during WWII, worked for HP and was a long time resident of Mtn. View, CA. Donald was a founding member of Pop Warner football, was involved also with Little League, the Cub Scouts and Boy Scouts. He was a member of Shoreline G.C. Men's Club, St. Francis H.S. Men's Club, and St. Joseph's Catholic Church. *(San Jose Mercury News)*

Neil Francis Kelly, 55, husband of HPREC member Colleen Kelly, died December 18, 2009 in an auto accident. Neil is survived by his wife of 30 years, Colleen, two sons Tynan and Brendan, and a daughter Stephanie, as well as his brothers Michael, Brendan, and Brian. Born in Hawaii but raised in Anchorage, Alaska, Neil enjoyed a varied life, from working on the construction of the Alyeska Pipeline in the early 1970s to his role at his death as a Director of Strategic Alliances at AMD. After college at the University of Alaska and California State University at Sacramento, where he met Colleen, he began a 25 year career with Hewlett-Packard, where he worked in a variety of field and product division roles. In 2007 he joined AMD, excited by the competitive challenges of the microprocessor market. *(San Jose Mercury News)*

Other Former HP Employees

Lawrence Edward Magee, 60, died on November 18, 2009. He was a systems software engineer at HP. Larry leaves his wife of 20 years, Rebecca (nee Ferguson) of San Jose, and three children (Mathew, of Los Angeles; Sarah, of Sunnyvale; and Andrew, of San Jose). He is also survived by his mother, Priscilla Magee, of Moraga; a sister, Linda Magee Fisk, of Portland, OR; and a brother, John Bradley Magee, of Madrid, Spain. *(San Jose Mercury News)*

Wayne Caldwell passed away Dec. 8 2009. He was a longtime Mtn. View and Modesto resident, having worked at HP for over 30 years. Wayne is survived by son Dennis, daughter Ginger (Paul) Hopwood, grandchildren Ashlee (Michael) Scheuber & Clint (Elisa) Hopwood, great-grandchildren McKenzee, Madison, Shelby & Alex. *(San Jose Mercury News)*

To place a sympathy notice please write to Herbert Knoesel, 633 Phil Court, Cupertino, CA 95014 or e-mail to: hp-rec@knoesel.com.

To change your address or phone number contact:

John Weidert, Membership Chair

John_weidert@scualum.com

Thanks.

HPREC News
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Editor:
Deihleen Claffey

Associate Editors:
Lynn Cortes
Carol Nakamoto
Marialis Seehorn

Mailing:
Ed O'Reilly
Ray Tatman
Mailing team

To submit articles:
HPREC_News@yahoo.com

To view newsletters online:
www.hp.com/retiree

Purpose of HPREC

HPREC provides opportunities for HP and Agilent retirees and former employees to connect with each other, their former companies, and the community. The Club plans events such as lunches, picnics, day trips, tours, cruises, community volunteer projects, and ongoing hiking, golf, bridge and bowling activities. A newsletter keeps members up-to-date on the latest Club news. Dental insurance is available to Club members (who reside in California).

We have members in 33 states and 2 countries.

Coming Events

Feb 23	**Volunteer Project for Marine Science Institute at Agilent HQ, Santa Clara**
Feb 25	**King Tut and AT&T Park Event, bus leaves from Cupertino**
Mar 16	**Volunteer Project for Synopsys Silicon Valley Championship Science Fair in San Jose**
Mar 25	**HPREC Golf Tournament in Santa Clara**
Mar 26	**Spring Fling Luncheon, Mariani's in Santa Clara**
Apr 7	**Walt Disney Family Museum/Marine Mammal Center, bus leaves from Cupertino**
May 11 - 13	**Exploring "Golden" California, bus leaves from Cupertino**
Jun 5	**HPREC Summer Picnic, Redwood Grove, Cupertino**

***** Fliers begin on the next page *****

HPARV "Done-In-A-Day"
Volunteer Opportunity

Join your fellow HP/Agilent retirees and help judge poetry and drawings done by students for the **Marine Science Institute**. The Marine Science Institute is located in Redwood City. It was founded in 1970, around the time that the issue of water resources was becoming a major concern for many Bay Area inhabitants. The Institute puts students in direct physical contact with their local bay environment to help cultivate their natural sense of curiosity while enriching their understanding of science and fostering a responsibility to protect their environment. Since 1970 over 500,000 students have visited the Institute, taking part in various activities, including trips aboard their research ship, the Robert G. Brownlee.

We will help judge poetry and drawings submitted to the Institute by this year's student attendees for possible inclusion in MSI's annual fund raising publication, "Translating the Tides."

Date: **Tuesday, February 23, 2010**

Time: **10 a.m. to 2:00 p.m.**

Place: **Agilent Technologies Headquarters**
5301 Stevens Creek Blvd.
Santa Clara, CA 95052
Weinberg and Westinghouse Rooms

RSVP: **Connie D'Andrea at** hparvrsvp@yahoo.com
or (650) 856-9818 by February 13

Note: The Weinberg and Westinghouse rooms are located on the right side of Agilent's Building 5 lobby. We will have an opportunity to go up to the cafeteria for lunch.

HPARV Done-In-A-Day Project

Volunteers Needed To Help With Science Fair

(Science background not needed except for judging.)

HPARV invites you to join with many other volunteers in this year's **Synopsys Silicon Valley Championship**. About 800 students will be participating in the fair, and there are many ways you can help either day.



What: County-wide science fair for students in grades 6-12

Where: San Jose McEnery Convention Center, South Hall, San Jose

When: **Tuesday, March 16, 2010** (Lunch provided)
8:00 a.m.-- 6:00 p.m. Student check-in and set-up
(or 8:00 a.m. – 12:00 noon or 12:00 noon – 6:00 p.m.)
Wednesday, March 17, 2010 (Lunch provided)
11:00 a.m. -- 6:00 p.m. Judging day

What's Needed?

1. **General volunteers**

   * **Tuesday:** Help students through the registration process, help them find their assigned space to set up their projects, run errands, etc.
   * **Wednesday:** Help register judges, monitor the hall during judging, etc.

   Tasks can be sitting, walking or standing. Indicate if you have a preference. Send an e-mail with your name, phone number and time availability to: carole@kalcic.com or call Carole Kalcic, Fair Manager at (408) 736-6616.

2. **Judges:** If you're interested in judging, go to www.science-fair.org, then go to Judges, and, under category judges, click on category judges registration and information. Or send an e-mail to 4judging@earthlink.net with your name, phone number, address and brief scientific background, and the committee will enter you, asking for more information if they need it.

For further information, see the Science Fair Web site at:
www.science-fair.org

Previous volunteers at this event say it's fun and rewarding.
Please volunteer. You'll be glad you did!

HPREC GOLF RESERVATION

Santa Clara, March 25, 2010

NAME	E-MAIL **

**** Only if not on file**

✂ ----------cut here----------



HPREC GOLF TOURNAMENT

PLACE: Santa Clara Golf & Tennis Club
5155 Stars & Stripes Drive
Santa Clara, CA 95054
(408) 980-9515

DATE: Thursday, March 25, 2010

STARTING TIME: 10:00 a.m.

COST PER PERSON: $37 (includes $2 prize fund)

NOTES: Each HPREC member may invite one guest
Pay for golf carts in pro shop at check-in

For further information, call :
Phil Smith at (408) 749-1656

RESERVATIONS DUE BY: Friday, March 19th

Make check(s) payable to HPREC GOLF and mail with reservation, to:

HPREC GOLF
C/O Phil Smith
802 Beaverton Court
Sunnyvale, CA 94087

KING TUT and AT&T BALLPARK
Two "Treasures" in San Francisco

Thursday, February 25, 2010
$58.00 per person
(Reservations and payment due no later than February 10, 2010)
Limited to 44 people
Bus leaves Cupertino at 8:30 a.m.
Bus leaves for Cupertino at 4:30 p.m.

First "Treasure":

Giants Ballpark (now called AT&T Park)
Private "Behind the Scenes" Tour starting at 10:00 a.m. to 11:30 a.m.

- **Visit Giants' dug-out and visitor's clubhouse**
- **See where homeruns become "splash hits"**
- **Walk the field**



Lunch:

11:30 a.m. to 1:30 p.m. on your own at Pier 39
Bus will pick everyone up at 11:30 a.m. after the Ballpark tour and take them to Pier 39.
Bus will pick everyone up after lunch at 1:30 p.m. and take them to the Tut tour.

Second "Treasure":

Tour of Treasures of King Tut (self-guided)
2:00 p.m.—de Young Museum
Optional rental of head phones: $7.00 per person, not included in trip cost



For additional information or questions, please contact the Trip Leaders during normal business hours of 9:00 a.m. to 5:00 p.m., Monday – Friday. Exceptions for emergencies only, please. Trip Leaders: Fran Low (408) 245-4999 or franmlow@aol.com and Pat Fausett (650) 941-7063 or pat.fausett@sbcglobal.net

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EVENT: Two "Treasures" in SF ____person(s) @ $58.00 =_____Total
(PLEASE WRITE ONE CHECK PER EVENT)

PLEASE PRINT NAMES:

Member Name_____ Phone ( )_____

Spouse/Guest Name_____ Phone ( )_____
(Please CIRCLE if spouse or guest—is this person a member?…YES…NO)

Emergency Contact_____ Phone ( )_____
Member

Emergency Contact_____ Phone ( )_____
Guest

REMIT TO: HPREC, P.O. Box 86, Mtn. View, CA 94042-0086

E-MAIL ADDRESS FOR TRIP CONFIRMATION_____(Please print)

EVENT: Spring Fling 2010 **____person(s) @ $25.00 = $_____Total**
(PLEASE WRITE ONE CHECK PER EVENT)

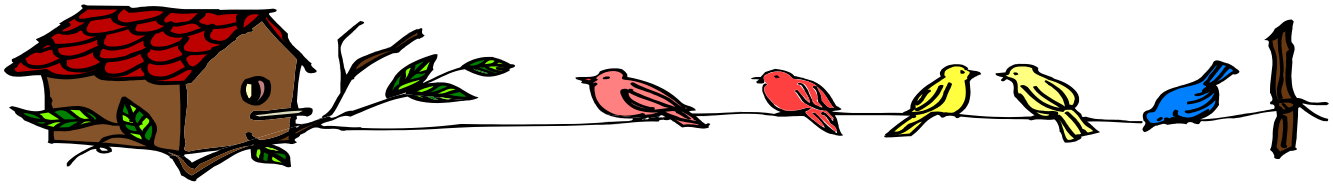
PLEASE PRINT NAMES:
Member Name_____ Phone ( )_____
Spouse/Guest Name_____ Phone ( )_____
(Please CIRCLE if spouse or guest—is this person a member?...YES…NO)
Emergency Contact_____ Phone ( )_____Member
Emergency Contact_____ Phone ( )_____Guest

REMIT TO: HPREC, P.O. Box 86, Mtn. View, CA 94042-0086

ENTRÉE CHOICE: ____ Pork Tenderloin ____ Filet of Sole Almandine ____Vegetarian Pasta Primavera

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SPRING is just around the corner!
Sign up to join your friends for the



Annual HPREC SPRING FLING Luncheon

Friday, March 26, 2010
11:00 a.m. No Host Cocktails
12:00 p.m. Lunch

Mariani's Inn and Restaurant
2500 El Camino Real
Santa Clara

Choice of entrée:

- **Pork Tenderloin**
- **Filet of Sole Almandine**
- **Vegetarian Pasta Primavera**

Entrees served with fresh garden salad, French roll & butter, Chef's dessert, and freshly brewed coffee/decaf.

GUEST SPEAKER: William P. (Bill) Sullivan
President and CEO of Agilent Technologies

Cost Per Person: $25.00

Late reservations (after deadline) or paying at the door is $30.00 per person.

For further information contact Harold Kaye (408) 257-9629

WALT DISNEY MUSEUM AND MARINE MAMMAL CENTER

Wednesday, April 7, 2010
$58.00 per person
Reservations and payment due by: March 24, 2010
Bus departs Cupertino at 8:30 a.m. and returns around 5:30 p.m.

Both tours require moderate walking on level ground.

10:00 a.m.: *Tour of Walt Disney Family Museum in the Presidio*



- **10 galleries dedicated to the life, imagination and achievements of Walt Disney**
- **Stunning collection of original drawings and inspirations**
- **Miniature replica of the original Disneyland from the 1950's to 1960's**

Lunch: **Picnic Area of the Presidio**
Menu: **Sandwich: turkey, roast beef, tuna salad or vegetarian**
Chips, cookie and bottle of water

2:00 p.m.: *Tour of the Marine Mammal Center in Marin Headlands* **(usually lasts 1 hour or more)**



- **Largest marine mammal facility in the world to combine animal rehabilitation with an on-site laboratory**
- **Scientists conduct research on marine mammal disease immunology and publish research findings**
- **Center rescues and rehabilitates injured and sick orphaned marine mammals and releases them in the Marin Headlands**

Great gift shop!



For additional information or questions, please contact the Trip Leaders during normal business hours of 9:00 a.m. to 5:00 p.m., Monday – Friday. Exceptions for emergencies only, please. Trip Leaders: Pat Fausett (650) 941-7063 or pat.fausett@sbcglobal.net and Carol Arnett (408) 732-5194 or carol_a94087@yahoo.com.

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EVENT: Walt Disney Museum/Marine Mammal Center ____person(s) @ $58.00 per person =_____Total
(PLEASE WRITE ONE CHECK PER EVENT)

PLEASE PRINT NAMES:
Member Name_____ Phone ( )_____
Spouse/Guest Name_____ Phone ( )_____
(Please CIRCLE if spouse or guest—is this person a member?…YES…NO)
Emergency Contact_____ Phone ( )_____ Member
Emergency Contact_____ Phone ( )_____ Guest

REMIT TO: HPREC, P.O. Box 86, Mtn. View, CA 94042-0086

E-MAIL ADDRESS FOR TRIP CONFIRMATION_____(Please print)
Choice of sandwich: ____turkey ____roast beef ____tuna salad ____vegetarian

EXPLORING "GOLDEN" CALIFORNIA

Fun-filled bus trip of three days and two nights
Tuesday – Thursday, May 11, 12, 13, 2010
COST: $323.00 per person (double occupancy only)
Limited to 40 people

May 11: Leave Cupertino--7:30 a.m.

Folsom



- **Tour of Kikkoman Foods Soy Sauce Factory**
- **Tokyo Sushi bento box lunch provided**

Placerville

- **Check in at the Historic Cary House Hotel, "The Jewel of Placerville"**
- **Dinner on your own (list of area restaurants will be provided to participants)**

May 12: Continental breakfast provided at Cary House Hotel



Sacramento

- **Tour the Leland Stanford Mansion Museum (2 groups of 20)**
- **Lunch in Old Town at Fat City Bar & Café provided (menu will be provided to participants)**
- **Free time to visit places of your choice (i.e., State Capitol, Railroad Museum)**
- **Check in at Sutter House Hotel**
- **Dinner on your own (list of area restaurants will be provided to participants)**

May 13: Continental breakfast provided at Sutter House Hotel



Fairfield

- **Tour of Sutter Fort State Park on your own…no set tours**

Vacaville

- **Black Oak Restaurant for no-host lunch**

Return to Cupertino—4:30 p.m.

Reservations with $150.00 deposit per person due April 1st.
Total cost of trip will increase to $335.00 for late reservations (after April 1st).
Final payment due by April 25th.

For additional information or questions, please contact the Trip Leaders during normal business hours of 9:00 a.m. to 5:00 p.m., Monday – Friday. Exceptions for emergencies only, please. Trip Leaders: Carol Arnett (408) 732-5194 or carol_a94087@yahoo.com and Pat Fausett (650) 941-7063 or pat.fausett@sbcglobal.net

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EVENT: Exploring "Golden" CA

____person(s) @ $323.00 =_____Total
____person(s) @ $150.00 deposit = _____Total
____person(s) @ $173.00 balance due = _____Total
(PLEASE WRITE ONE CHECK PER EVENT)

PLEASE PRINT NAMES:

Member Name_____ Phone ( )_____
Spouse/Guest Name_____ Phone ( )_____
(Please CIRCLE if spouse or guest—is this person a member?…YES…NO)
Emergency Contact_____ Phone ( )_____ Member
Emergency Contact_____ Phone ( )_____ Guest

REMIT TO: HPREC, P.O. Box 86, Mtn. View, CA 94042-0086

E-MAIL ADDRESS FOR TRIP CONFIRMATION_____ (Please print)

END OF JANUARY 2010 HPREC NEWS